

The World Bank
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT
INTERNATIONAL DEVELOPMENT ASSOCIATION

11, Taramani Main Road Taramani Chennai – 600 113, India

Telephone: 22541001 Cable Address: INTBAFRAD Facsimile: 22541019

April 7, 2016

Mr. Ashwin Namath Nittoor UPI #: 500239 No 58, 2nd floor, 1st main road, CRR Puram, Manapakkam, Chennai 600 125.

PO Number: 7903236

Dear Ashwin,

I am pleased to offer you a Short Term Temporary (ST 2) appointment to the staff of the World Bank Group for an assignment with WFAAA. Your Task Team Lead (TTL) for this assignment will be Mr. Mohammad Junaid Khan, who is responsible for determining your Terms of Reference and for providing guidance, supervising, and confirming the completion of your work. We expect to need your services for about 58 days during the period of April 11, 2016 to June 30, 2016 in Chennai.

In the event the World Bank Group finds it necessary to cancel the assignment or to shorten its duration, the World Bank Group reserves the right to adjust the terms of the assignment as necessary. Your appointment will terminate accordingly, unless it is extended or a new appointment is made. The World Bank Group has no obligation to extend the appointment or to offer a new appointment, even if your performance is outstanding, but it may do so if agreed to in writing before the time of the expiration of the appointment.

The World Bank will make every effort to give you as much notice as possible of any change to your appointment. In the event the World Bank finds it necessary to extend the terms of this assignment, every effort will be made to accommodate your interests.

Notwithstanding any provisions of this letter of appointment, your appointment may be terminated if the World Bank's office to which you are assigned is closed. In such a case, the Bank will make every attempt to give you reasonable notice of termination of this appointment.

If you are a former World Bank Group staff member, limitations on your reappointment are specified in Staff Rule 4.01.

Your Terms of Reference are attached. By signing this letter of appointment, you agree to carry out your appointment in accordance with these Terms of Reference.

Your appointment is subject to local recruitment and is subject to the conditions of employment of the World Bank Group. During this assignment you will be considered a World Bank Group staff the World Bank Group. During this assignment you will be considered a World Bank Group staff member and will be subject to the Staff Rules in effect at the time you are appointed and as they may be amended from time to time. Please note that the manager of the unit to which you are assigned for is Mr. Sunil Kumar.

Headquarters: Washington, D.C., U.S.A.



Dear MOKRISHNAKUMAR.

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

Tata Consultancy Services is an IT services, Business Solutions and Outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. We offer a consulting-led, integrated portfolio of IT and IT-enabled services delivered through our unique Global Network Delivery Model™ (GNDM), recognized as the benchmark of excellence.

TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: MY KYIShnaKumar

Signature: M. Graphet.
Date: 29.04.2018
Place: CHENNA!

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Siganporia

R. B. Liggramia

Head Talent Acquisition, BPO Services

**TATA CONSULTANCY SERVICES** 

**TCS Confidential** 

#### TATA CONSULTANCY SERVICES

6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India e-mail corporate.office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 Corporate Identification No. (CIN): L22210MH1995PLC084781



Dear VIGNESHV

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

Tata Consultancy Services is an IT services, Business Solutions and Outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. We offer a consulting-led, integrated portfolio of IT and IT-enabled services delivered through our unique Global Network Delivery Model™ (GNDM), recognized as the benchmark of excellence.

TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: // (n/EsH. V Signature: V. Vanh

Date: 2914116 Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Siganporia

R. B. Shiganpaonia

**Head Talent Acquisition, BPO Services** 

TATA CONSULTANCY SERVICES

TCS Confidential

#### TATA CONSULTANCY SERVICES

6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India e-mail corporate.office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 Corporate Identification No. (CIN): L22210MH1995PLC084781



Dear ..P. MUTHUKRISHNAN

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

Tata Consultancy Services is an IT services, Business Solutions and Outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. We offer a consulting-led, integrated portfolio of IT and IT-enabled services delivered through our unique Global Network Delivery Model™ (GNDM), recognized as the benchmark of excellence.

TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: P. MUTHUKRISHNAM

Signature: Vithus
Date: 29/04/2016
Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

**Rustom Siganporia** 

R. B. Ligarpaonia

Head Talent Acquisition, BPO Services

**TATA CONSULTANCY SERVICES** 

**TCS Confidential** 



Dear M. THARANT

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

Tata Consultancy Services is an IT services, Business Solutions and Outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. We offer a consulting-led, integrated portfolio of IT and IT-enabled services delivered through our unique Global Network Delivery Model™ (GNDM), recognized as the benchmark of excellence.

TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: M.THARANI

Signature: H. Themi Date: 29-4-16

Place: CHENNAS

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

**Rustom Siganporia** 

R. B. Liganpaonia

Head Talent Acquisition, BPO Services

TATA CONSULTANCY SERVICES

**TCS Confidential** 

# TATA CONSULTANCY SERVICES

6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India e-mail corporate.office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 Corporate Identification No. (CIN):L22210MH1995PLC084781



Offer: Computer Consultancy Ref: TCSL/DT20163252572/Pune

Date: 11/03/2016

Ms. Bharathi Plot No. 92nd Street, Soundarya Nagar, Perungudi, Chennai-600096, Tamil Nadu. Tel# 91-9962767999

Dear Bharathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in grade **YG**. Your gross salary including all benefits will be ₹1,86,002/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

TCS Confidential TCSL/DT20163252572

2

## TATA CONSULTANCY SERVICES

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Dear S. VIDHYA

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

Tata Consultancy Services is an IT services, Business Solutions and Outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. We offer a consulting-led, integrated portfolio of IT and IT-enabled services delivered through our unique Global Network Delivery Model™ (GNDM), recognized as the benchmark of excellence.

TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name:

S. VIDHYA

Signature: S. vidly

Date: 29/04/16

Place: CHENNAL

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

**Rustom Siganporia** 

**Head Talent Acquisition, BPO Services** 

**TATA CONSULTANCY SERVICES** 

**TCS Confidential** 

#### TATA CONSULTANCY SERVICES

6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India e-mail corporate.office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 Corporate Identification No. (CIN): L22210MH1995PLC084781



Dear M. SIMEON

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

Tata Consultancy Services is an IT services, Business Solutions and Outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. We offer a consulting-led, integrated portfolio of IT and IT-enabled services delivered through our unique Global Network Delivery Model™ (GNDM), recognized as the benchmark of excellence.

TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: M. SIMEON Signature: M. Jimeson Date: 29/04/2016 Place: CHENNAT

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Siganporia

Head Talent Acquisition, BPO Services

TATA CONSULTANCY SERVICES

TCS Confidential

## **TATA CONSULTANCY SERVICES**

6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India e-mail corporate.office@tcs.com website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021 Corporate!dentification No. (CIN):L22210MH1995PtC084781



ffer: Computer Consultancy ef: TCSL/DT20152955557/Pune

ate: 09/03/2016

s. Ramya R 1510 Karppaga Vinayagar Street4th Main Road, ettuvankeni, hennai-600115, amil Nadu. el# 044-0

ear Ramya R,

ub: Letter of Offer

hank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You ave successfully completed our initial selection process and we are pleased to make you an offer.

his offer is based on your profile and performance in the selection process. You have been elected for the position of **Graduate Trainee** in grade **YG**. Your gross salary including all enefits will be ₹1,86,002/- per annum, as per the terms and conditions set out herein.

indly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not ccepted within 7 days, it will be construed that you are not interested in this employment and his offer will be automatically withdrawn.

fter you accept this offer you will be given a joining letter indicating the details of your joining date nd initial place of posting. You will also be issued a letter of appointment at the time of your pining after completing joining formalities as per company policy.

CS Confidential CSL/DT20152955557

**TATA CONSULTANCY SERVICES** 

4

**Tata Consultancy Services Limited** 

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Date: 25/2/2016

Dear J. Joshua Immanuel,

Congratulations! We welcome you on behalf of Just Dial Ltd.

We are delighted to inform that you have been selected as Relationship Executive! Your monthly CTC would be Rs. 21,000 per month and location of employment would be Chennai.

Your contribution is important to ensure our sustained success and growth. We hope that your career here will be a gratifying one.

You would get maximum support from the whole of our team and we look forward to having the best relations with you. Hope you will find Just Dial a cool place to work with.

As a part of joining formality, you will be receiving an online link to your personal email ID within 2 working days. You are required to click on that link to fill and submit the joining form online. You can reach us @9566039811 for queries, if any.

We look forward to your joining and success at Just dial. Good Luck!

Thanks and regards,

Team HR

#### Acceptance of Offer

I hereby agree to take up the offer provided by Just Dial Ltd, after having gone through the terms and conditions.

Signature of Candidate

## Just Dial Limited

CIN NO: L74140MH1593PLC150054



No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saidapet, Chennai - 600015. Phone : 044-4210 0000 & Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 4000

Tel.: 022-28884060 / 66976666 • Fax: 022-28823789 Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Colmbatore, Jaipur and Chandigarh

€ 88888-88838 www.justdial.com



OffLETJan-201648 January 28 2016

Mohan Raj D Mandaveli

Dear Mohan Raj

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards.

\$Tha

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

<sup>&</sup>lt;sup>2</sup> At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)
<sup>3</sup> The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)



Dear Aswin Raj T,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	0.000
Basic	per annum
FCP	54000.00
Gratuity	53924.00
PF	2596.00
HRA	6480.00
CONVEYANCE	32400.00
TELEPHONE	9600.00
	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: <a href="https://www.iciciprulife.com">www.iciciprulife.com</a>
CIN: U66010MH2000PLC127837



Dear Karthik Raj B,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial positing will be at Chennai - Main...

Your compensation details are as follows:

Components	Annual Salary before Confirmation* (₹ per annum)	Annual Salary after Confirmation* (₹ per annum)
Basic	54000.00	54000.00
Gratuity	2596.00	2596.00
Employers Contribution to PF	6480.00	6480.00
HRA	32400.00	32400.00
Conveyance	9600.00	9600.00
Telephone	7500.00	7500.00
Statutory bonus	3500.00	3500.00
Annual Guaranteed Pay	116,076.00	116,076.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

Your salary after confirmation as per company's records will be paid out only if you are active on the company's rolls while paying the subsequent month's salary.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: <a href="https://www.iciciprulife.com">www.iciciprulife.com</a>
CIN: U66010MH2000PLC127837



Dear Ajeeth Kumar K,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales E Distribution department of the Company subject to your successful completion of your graduation

Your compensation details are as follows:

Components' ,	, per annum
FCP	54000.00
Gratuity	53924.00
PF	2596.00
	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH200CPLC127837



Dear Prakash M,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	'nor annum
Basic	` per annum
FCP	54000.00
	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: <u>www.iciciprulife.com</u>

CIN: U66010MH2000PLC127837



Dear Prashanth K,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	` per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837



Dear Mohan V.

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	` per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us . This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which

You are required to submit the requisite documents & proofs of successful completion of your

We look forward to your joining the company and wish you a long and successful career with the

Registered Office: ICICI Prudential Life Insurance Company Limited ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837



Date 27/2/2016

We are delighted you are joining us as ... TMZ Choces Associated

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000( phone no) or <a href="mailto:magesh.sankaran@justdial.com">magesh.sankaran@justdial.com</a> (email ld).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

**Human Resource** 

www.justdial.com

email Id: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)



Offer: Computer Consultancy Ref: TCSL/DT20163260239/Pune

Date: 08/03/2016

Mr. Solomon F 16Thiruvalluvar Street, Lake View Apartments, Chennai-600096, Tamil Nadu. BCA ADM. No. 13 A081

Dear Solomon F,

Sub: Letter of Offer

Tel# 91-9841769787

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in grade **YG**. Your gross salary including all benefits will be ₹1,86,002/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and his offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your pining after completing joining formalities as per company policy.

CS Confidential CSL/DT20163260239

## TATA CONSULTANCY SERVICES

**Tata Consultancy Services Limited** 

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbal 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Scanned by CamScanner

.



Dear Pravin J,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the Registered Office : ICICI Prudential Life Insurance Company Limited ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: <u>www.iciciprulife.com</u> CIN: U66010MH2000PLC127837



Dear Sarath Kumar P,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	` per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com
CIN: U66010MH2000PLC127837

Just dial

Date 27/21 20th
Dear Simon Sargunaraj. M

We are delighted you are joining us as TME ( Process Associate),

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000( phone no) or <a href="mailto:magesh.sankaran@justdial.com">magesh.sankaran@justdial.com</a> (email ld).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial II

Sincerely,

(Name)

**Human Resource** 

www.justdial.com

email ld: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of Incomplete /False/ Misleading documentation.)

JUST dial

Date - 29,02.2016

Dear CYNTHIA MARY D'ROZARIO

We are delighted you are joining us as ..... IRO CPT] ...!

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email ld within 2 working days. You are required to click on that link to fill and submit the Joining Form online.

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

Human Resource

www.justdial.com

email ld: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)

# **Justdial**

February 16, 2016

Mr. Vijayaraghavan S

No.11, Kailasapuram, 3rd street, R.K.Sallai, Mylapore, Chennai - 04

Chennai

Dear Mr.Vijayaraghavan S,

We welcome you to be a part of Just Dial Ltd. Based on our discussions; we are pleased to appoint you as Information Retrieval Officer-Voice Operations(Emp Code: 10036787) at Leve L1 and Grade G1 based on the following terms and conditions.

#### 01. COMPENSATION

Your consolidated compensation per annum on Cost to Company basis is Rs.1,20,000.00 p.a./- (Rupees One Lakh Twenty Thousand Only). The details are given in Annexure.

Further you would be entitled to performance based incentives.

#### 02.PROBATION

You shall be on probation for a period of three months from the date you join us. On satisfactory completion of the probation period your services with us will be confirmed in writing.

#### 3. DATE OF JOINING AND PLACE OF WORK

Your date of joining the services is January 25, 2016 and your place of posting will b Chennai. The company reserves its right to transfer you to any place or its subsidiary or associate company. You shall abide by the rules and regulations pertaining to that company.

#### 4. HOURS OF WORK

You shall confirm to such hours of work as are required of you from time to time. You sha have no objection to work on shifts / staggered duty in case of business needs. The Compan will work 7 days a week, 24 hours a day. You will be required to work up to 45 hours a week, 9 hours a day and 5 days a week and such other hours as may be reasonably required to complete your business duties. Your weekly offs may not necessarily be on consecutive day or Saturdays and Sundays

#### 5. GOOD FAITH AND CONFIDENTIALITY

You will during your employment with the Company, devote the whole of your energies to your work and you will not directly or indirectly carry on or engage or be interested in any other business or trade of any nature.

You shall keep confidential and shall not, except as authorized or required by your duties, u or disclose or attempt to disclose to any person any of the secrets or confidential information the company or its subsidiary or associated company which comes to your knowledge during your employment.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saidapet, Chennai - 600015. Phone: 044-4210 0000 Le Corporate Office: Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400 Tel.: 022-28884060 / 66976666 • Fax: 022-28823789

Mumbal, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

Date 27/2/2016

Dear Growthom . P

JUSTO O Tu

We are delighted you are joining us as TM7 Proces Asocial

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000( phone no) or <a href="mailto:magesh.sankaran@justdial.com">magesh.sankaran@justdial.com</a> (email ld).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

Human Resource

www.justdial.com

email ld: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)



Dear Sanjeevi Kumar M,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

A STATE OF THE PARTY OF THE PAR	
Components	` per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837



Dear Abdul Khade A,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components Basic	` per annum
FCP	54000.00
Gratuity	53924.00
PF	2596.00
HRA	6480.00
CONVEYANCE	32400.00
TELEPHONE	9600.00
STATUTORY BONUS	7500.00
Annual Guaranteed Pay	3500.00
	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com



Date Dear Abinesh Sweeth Ralle

We are delighted you are joining us as ......

IRO-PT

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000( phone no) or <a href="mailto:magesh.sankaran@justdial.com">magesh.sankaran@justdial.com</a> (email ld).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial!!

Sincerely,

(Name)

Human Resource

www.justdial.com

email ld: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A 1st Main Road, R.A. Puram Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2015

Dear Moses ImmanueL.M

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Presentation Specialist

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A 1st Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2016

Dear CHRISTENA PRAISY. J

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Presentation Specialist

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A Ist Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2016

Dear IMMANUEL SHARON. D

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a presentation Special based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A 1st Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2016

Dear Jonathan Robert. R

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a bocument Special Life based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

## RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A Ist Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2016

Dear Ralph Sylvest.

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Decument

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6<sup>th</sup> Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come

We look forward to seeing you soon.

Regards,

Anuradha Kumar

# RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A Ist Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2016

Dear

POORVISHA.B

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a <u>Document Specialist</u> based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Ánuradha Kumar

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A Ist Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2016

Dear

PEMA. A

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No 471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A 1st Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: + 91 44 42241000 Fax: + 91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Date: 23/02/2016

JOHNSON, TO SEPH.A

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Document based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

#### RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43, A Ist Main Road, R.A. Puram

Chennai - 600 028. India.

Tel.: +91 44 42241000 Fax: +91 44 42241021 Corporate Identity No.: U30006TN1995PTC053395

Ancy THAMPAN

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Presentation - pechalist based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

Assistant Vice President – Human Resources



February 11, 2016

Dear Nirmalkumar K,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Components	54000.00
Basic	53924.00
FCP	2596.00
Gratuity	6480.00
PF	32400.00
HRA	9600.00
CONVEYANCE	7500.00
TELEPHONE	3500.00
STATUTORY BONUS	170,000.00
Annual Guaranteed Pay	

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837



February 12, 2016

Dear Padmapriya K,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	` per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com
CIN: U66010MH2000PLC127837



February 13, 2016

Dear Gayathri S,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: <a href="www.iciciprulife.com">www.iciciprulife.com</a>
CIN: U66010MH2000PLC127837



February 13, 2016

Dear Diviya R,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

` per annum
54000.00
53924.00
2596.00
6480.00
32400.00
9600.00
7500.00
3500.00
170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: <a href="www.iciciprulife.com">www.iciciprulife.com</a>
CIN: U66010MH2000PLC127837



February 11, 2016

Dear Tamilselvi K,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	nor onnum
Basic	` per annum
FCP	54000.00
Gratuity	53924.00
PF	2596.00
• •	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	The state of the s
	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us . This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: <a href="www.iciciprulife.com">www.iciciprulife.com</a>
CIN: U66010MH2000PLC127837



February 12, 2016

Dear Vidhya S P,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	) per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF 🦀	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837



February 15, 2016

Dear Vigneshwaran K,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837



OffLETJan-201644 **January 28 2016** 

Shobana A Velachery

Dear Shobana

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

J-na

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B) <sup>3</sup> The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201642 January 28 2016

Mustafa M Royapuram

## **Letter of Intent**

Dear Mustafa

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) 1 expressing our interest to offer you the position of Trainee-Process Associate at AGS Health

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$TLA

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201639 January 28 2016

Muthu Krishnan P Mylapore

Dear Muthu

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.<sup>8</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards.

In.

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work for AGS Health)



OffLETJan-201640 January 28 2016

Ishwarya S Pallikaranai

Dear Ishwarya

#### **Letter of Intent**

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

form.

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)



OffLETJan-201657 January 28 2016

Simeon M Injamabakkam

Dear Simeon

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

f-non.

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)



OffLETJan-201654 January 28 2016

Calvin B Vyasarpadi

Dear Calvin

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

+Than

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

The Company of the base location (i.e. where you will be be The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work



OffLETJan-201653 January 28 2016

Dhinakar N Perungudi

Dear Dhinakar

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) 'expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards.

+nn

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)



OffLETJan-201656 January 28 2016

Kishore M West Mambalam

Dear Kishore

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable,

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

for AGS Health)

4-Than

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B) The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for Access



OffLETJan-201651 January 28 2016

Nirmal Kumar K Neelankarai

#### **Letter of Intent**

Dear Nirmal Kumar

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

+n

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201649 January 28 2016

Divya R Mylapore

Dear Divya

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

The Company of the base location is where you will be be The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201650 January 28 2016

Abila Jeba Grace Thiruvanmiyur

Dear Abila Jeba Grace

#### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) 1<sub>expressing</sub> our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

+na

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work for AGS Health)



OffLETJan-201652 January 28 2016

Allan J Thiruvanmiyur

#### **Letter of Intent**

Dear Allan

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$The

Jothish Gopinathan Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work for AGS Health)

OffLETJan-201647 January 28 2016

Pragathi J Adyar

**Letter of Intent** 

Dear Pragathi

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards.

+The

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based our of and will work for AGS Health)

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)



OffLETJan-201646 January 28 2016

Victoria Divotta Mandaveli

Letter of Intent

Dear Victoria

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) Baseu on interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

f-Than

Jothish Gopinathan Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)
The Companyation At the time of joining, please bring all documents as mentioned in the Joining Documents Checking Indicated by The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work for AGS Health)



OffLET Jan-201645 January 28 2016

Tamil Selvi K Mylapore

Dear Tamil Selvi

## Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) 1<sub>expressing</sub> our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding vourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$The

Jothish Gopinathan Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

The Company of the base location (i.e. where you will be base) The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based our of and will work for AGS Health) for AGS Health)

# RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43 A 1st Main Road, R.A. Puram,

Chennai - 600 028, India.

Tel: + 91 44 42241000 Fax No. : + 91 44 42241021

Corporate Identity Number: U30006TN1995PTC053395

#### CONDITIONS FOR EMPLOYMENT

April 14, 2016

Dear Aswin Raj Thurai Swamy,

This is to inform you that this appointment letter is only valid on the completion of your Bachelor Degree. In case, if you do not complete your degree and produce the relevant certificates by October 31, 2016 this appointment letter would stand nullified.

Yours truly,

Anuradha Kumar

Assistant Vice President - Human Resources

## ACCEPTANCE OF EMPLOYEE

I, Aswin Raj Thurai Swamy, have read and understood the terms and conditions of this letter and the same are acceptable to me and I hereby agree to be legally bound hereby and thereby.

Place:

Signed by the Employee:

Date:

# RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43 A 1st Main Road, R.A. Puram,

Chennai - 600 028, India.

Tel: + 91 44 42241000 Fax No. : + 91 44 42241021

Corporate Identity Number: U30006TN1995PTC053395

April 14, 2016

Ref Code: 6646-ACC-4\1879

Aswin Raj Thurai Swamy

No: 149A/54, S.P Koil Backside, 1St Street.

Thiruvottiyur Chennai 600019

Dear Aswin Raj,

Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltd!

With reference to your application and subsequent interview with us, we are pleased to offer you the position of Accounting Associate - Shared Services at Job Level L1.

RR Donnelley is a multibillion dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource — our people! In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on April 20, 2016 in our Chennai office.

Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family! We wish you the very best as you begin your career with us.

Sincerely,

Anuradha Kumar

Assistant Vice President - Human Resources

# ANNEXURE "A" TO THE OFFER LETTER EMPLOYEE COMPENSATION PACKAGE

Name

: Aswin Raj Thurai Swamy

Job Title

: Accounting Associate - Shared Services

Band

: Individual Contributor

Job level

: L1

- Salary: Your salary will be INR 15,000/- per month, or INR 180,000/- per annum. (Your salary structure/details is attached to this document).
- Provident Fund: 12% of Wages as per provisions of the Employee's Provident Fund & Miscellaneous Provisions Act, 1952 and Schemes framed thereunder as applicable.
- 3. Medical Insurance: The coverage for hospitalisation expenses would be as per the current Company Policy in force.
- Personal Accident Insurance: The coverage would be as per the current Company Policy in force.
- 5. Gratuity: You shall be eligible for payment of Gratuity as per the provisions of 'Payment of Gratuity Act'.
- Performance Incentive: The Company may at its discretion pay you an additional sum by way of performance incentive, which shall be based on your performance. The Company reserves the right, in its absolute discretion, to terminate or amend this or any other performance incentive scheme without notice at any time. This clause shall not establish a contractual right to receive any such payment in the future.

Sincerely,

Anuradha Kumar

Assistant Vice President - Human Resources

## ACCEPTANCE OF THE EMPLOYEE

I. Aswin Raj Thurai Swamy have read and understood the terms and conditions and the above compensation package relating to my services and employment with the Company and the same are accepted by me and binding on me.

Place:

Name of the Employee: Aswin Raj Thurai Swamy

Signature of the Employee:

Date:

#### ANNEXURE "A" COMPENSATION PACKAGE

Name

: Aswin Raj Thurai Swamy

Job Title Job Level : Accounting Associate - Shared Services

Components	Monthly (INR)	Annual (INR)
Basic	6,000	72,000
House Rent Allowance	3,600	43,200
Conveyance Allowance	800	9,600
Special Allowance	2,318	27,816
Medical Allowance / Reimbursement	500	6,000
Employer's Contribution to Employee State Insurance [1]	628	7536
Employer's Contribution to Provident Fund [1]	1,154	13,848
Total Fixed Pay	15,000	180,000
Gratuity [2]	288	3,456
Total Pay	15,288	183,456

Other Benefits	그 :
Shift Allowance (Average monthly payout based on shift timings) [3]	2,500
Medical Insurance (Coverage Amount) [4]	100,000
Personal Accident Insurance (Coverage Amount) [4]	317,232
Term Life Insurance (Coverage Amount) [4]	540,000

[1] As per the provisions of the ESI Act and PF Act

#### ACCEPTANCE OF THE EMPLOYEE

Aswin Raj Thurai Swamy, have read and understood the terms and conditions and the above compensation package relating to my services and employment with the Company and the same are accepted by me and binding on me.

Place:

Name of the Employee: Aswin Raj Thurai Swamy

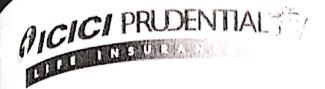
Signature of the Employee:

)ate:

<sup>[2]</sup> The amount mentioned here is the Gratuity cost accrued by the Company and shall be payable to the employees as per the provisions of the Payment of Gratuity Act

<sup>[3]</sup> As per the Shift Allowance Policy in force

<sup>[4]</sup> Subject to Revision per the company policy



February 12, 2016

Dear Aswin Raj T,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation on the course.

Your compensation details are as follows:

omponents	54000,00
Basic	53924.00
CP	2596.00
Gratuity	6480.00
PF	32400.00
HRA CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you, If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter which will be issued separately will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

ICICI Prodem Life Insurance Company Limited

ICICI Prulife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN · U66010MH2000PLC127837

27 12 12016 Abdul Khaden A



routribution is important to ensure our sustained success and growth.

HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days . You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000( phone no) or magesh.sankaran@justdial.com (email Id).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial II

Sincerely.

(Name)

Human Resource

www.justdial.com

enal ld: madesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)

Date 29.02-2016 Dear BENITA .C.V Justdial Landing No. 1 local search engine

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days. You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000 (phone no) or magesh.sankaran@justdial.com (email ld).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial II

sincerely.

(Name)

Human Resource

www.justdial.com

email ld: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of Incomplete /False/ Misleading documentation.)

gshealth

CAMPOFFLET-2015202 Feburary 12, 2015

prathiba K Lakshmipathi Naidu prauli Na No. 61 / 31 Seethamal Road Teynampet Chennal-600018

Dear Prathiba

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) pased on the pased on the position of Trainee-Process Associate at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at This LOI commended to be held at office premises. You will be required to comply with our policies, procedures, guidelines and our office products of attending such training programs which is a valid consideration for binding prescribes with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection Upon successful be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

ghealth

CAMPONLET-2015203 Feburary 12, 2015

gadham Hussain Shahul Hameed gadham Andi 27/3 Jawahar Hussain Khan 1st street New 14/3 Old: 27/3 Royapettah Chennal-600014

<sub>Dear</sub> Sadham Hussain

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

gased on the assessments and interviews, we are pleased to issue this Letter of intert (LOI) Based off the land the land offer you the position of Trainee-Process Associate at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at This LO defines. You will be required to comply with our policies, procedures, guidelines and our office procedures for attending such training programs which is a valid consideration for binding prescribed with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards.

Jothish Gopinathan

Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment. At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)



fe<sup>bruary</sup> 12, 2016 pe<sup>ar</sup> Sagishree R,

 $\frac{1}{\sqrt{156}}$  pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 in Sales  $\frac{1}{8}$  Distribution department of the Company subject to your successful completion of your graduation  $\frac{1}{8}$  Distribution of your

your compensation details are as follows:

nponents	per annum
ic	54000.00
	53924.00
uity	2596.00
	6480.00
TVANCE	32400.00
	9600.00
PHONE TUTORY BONUS	7500.00
TUTORY BONUS	3500.00
ual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office: ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN: U66010MH2000PLC127837

SUTHERLAND

Ref: Applicant No.: Privilian CAS,

Date: Calon &

PROVISIONAL OFFER LETTER

Congratulations!!!

welcome to the Sutherland Family....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- . 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- . 2 reference letters
- . Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Agl. 1. Keric Authorized Signatory

Candidate Acceptance

SUTHERLAND

Ref: Applicant No.: TATELLAN CAS,

Dear SUZANE PERRY (BA)

Date: enlonic

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- · 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- · 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

SUTHERLAND

Ref: Applicant No.: Time Can Cas Ar Dreby

Date: Colon &

# PROVISIONAL OFFER LETTER

Congratulations!!!

welcome to the Sutherland Family.....

with reference to the Interview you had with us, we are pleased to inform that you have been with us will be sent that you have been with reference to the consultant. Your employment with us, we are pleased to inform that you have been short rounds of interview which would be conducted at our Volent to Road. Viiavanagaram Ch. with listed as a control employment with us will be established on clearing further Main Road, Vijayanagaram, Chennai 600 042). The offer law and the control of the contro shor rounds of the same venue. Would be conducted at our Velachery facility (45A, velachery be same venue. from the same venue.

Sutherland are privileged to have you with us and we look forward to launching your we successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for You may completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Candidate Acceptance

Ref: Applicant No.: Principin (RCA),
pear Significant No.: Principin Devi (RCA),

Date: enjoy)

### PROVISIONAL OFFER LETTER

Congratulations!!!

welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been with reference as a "Consultant". Your employment with us will be established. With reference to the analysis and with us, we are pleased to inform that you have been with listed as a "Consultant". Your employment with us will be established on clearing short rounds of interview which would be conducted at our Velachers for the state of Victorian Consultant. will be established on clearing short listed as a further rounds of interview which would be conducted at our Velachery facility (45A, further Main Road, Vijayanagaram, Chennai 600 042). The offer letter as the conducted at our velachery facility (45A, further Main Road, Vijayanagaram, Chennai 600 042). further rounds of Annual of Conducted at our Velachery facility (45A, velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected velachery when same venue. from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicab only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Ref: Applicant No. : THEREIAN pear A. Keshy WINDIN ( BSC (Sc))

Date: Olicing

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been With released as a "Consultant". Your employment with us will be established on clearing short rounds of interview which would be conducted at our Velachery facility (45A, further Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Ref: Applicant No.: "Pristing Cas

Date: con con le

Dear R Tony Joseph

### PROVISIONAL OFFER LETTER

#### Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

lote: Please produce this letter at the reception.

ours sincerely,

utherland Global Services

Ref: Applicant No.: PATRICIAN CAS.

Date: 60 00 15

Motivimmed in Kimei ( ben)

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". You may with us, we are pleased to inform that you have seen short listed as a "Consultant". Your employment with us will be established on clearing facility (45A. further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected

We at Sutherland are privileged to have you with us and we look forward to launching your

You may have to furnish the following documents on clearing further rounds of interview for

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



S.M. PAMKUMAR (BCA)

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been With reference you nad with us, we are pleased to inform that you have been short rounds of interview which would be conducted at a stablished on clearing short listed as a conducted at our Velachery facility (45A, further round be conducted at our Velachery facility (45A, Velachery Same venue.

The offer letter can be collected

We at Sutherland are privileged to have you with us and we look forward to launching your

You may have to furnish the following documents on clearing further rounds of interview for

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Vot 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applica only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

gef: Applicant No. : Tribing

pear Tenners Pohnn Joseph ( PER)

Date: (1)(1)

# <u>PROVISIONAL OFFER LETTER</u>

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been With reference to you nad with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing which would be conducted. short listed as a general listed as a ghort listed as a general listed as a ghort listed as a ghort listed as a general listed further rounds of which would be conducted at our Velachery facility (45A, whe same venue.

The offer letter can be collected

We at Sutherland are privileged to have you with us and we look forward to launching your

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services** 

Ref: Applicant No. : Pravile Cas J. Joshun Jimmanuce ( BRA)

Date: ( ) cole

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been With relationship with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing short listed as the conducted at our Velachery facility (45A, Welachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



officery 28 200 Office 1 value 2016 Mustafa B george Town

### Letter of Intent

pear Mustafa

pear of for participating in our campus hiring program - Chrysalis!

the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) on the solution of the position of the positio private Limited.

papending on the business requirements, we will communicate to you the date of commencement of papending to your personal email address provided to us. pepending to your personal email address provided to us.

this premises. You will be required to comply with our patient this office premises. You will be required to comply with our policies, procedures, guidelines and office premium to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding programs. prescribed with all terms and conditions, as applicable.

successful completion of such training, and subject to complying with any other selection successful be considered for employment in our complying with any other selection giferia, you shall be considered for employment in our company. If you are selected, you would be gifted with an Offer Letter and employment agreement along with its time of visual selected. offeria, you state and employment in our company. If you are selected, you would be provided at the time of your joining. Your offer and subsequent the Terms and Conditions of provided with the time of your joining. Your offer and subsequent employment will be subject to Find subsequent and conditions of subsequent employment will be subject to salisfactory completion of background verification and other joining requirements as followed by the company.

pour are selected for employment at AGS Health, your annual cost to company (CTC) would Rs.144000per annum. In addition to that, you will also be eligible for a performance based Rs. 102000 annum, to be paid as per the Company's incentive policy, after your incentive or completion of On the Job Training (OJT) which will vary from process to process. Successive A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you Our carrier (moduling transformation). We are contident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$That

Jothish Gopinathan Assistant General Manager - Talent Acquisition

<sup>1</sup>Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work for AGS Health)



OffLETJan-201658 January 28 2016

Tony Joseph R Perungudi

Dear Tony Joseph

### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

In.

Assistant General Manager – Talent Acquisition

in accuments as menuoned in the joining pocuments enecknist Annexure B)

The procuration of an accument some solution of an accument solution of accuments to accument solution of accuments solution of accuments to accument solution of accuments to accument solution of accuments solution of accuments to accuments and accuments solution of accuments to accuments to accuments accument solution of accuments to accuments accuments accuments and accuments accument uns LOT is not to be construct as a formal offer of employment.

The please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

The please bring all documents as mentioned in the Joining Documents where you will be have a please bring all documents as mentioned in the base location (i.e. where you will be have a please bring all documents as mentioned in the Joining Documents Checklist (Annexure B) <sup>1</sup> please note that this LOI is not to be construed as a formal offer of employment.



OFFLETJan-201655 Office 17 28 2016 Mohamed Afsal Khan Wells Morian Wells pear Mohamed Afsal Khan

Letter of Intent

Dear in participating in our campus hiring program - Chrysalis!

the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) Based on the continuent to offer you the position of Trainee-Process Associate at AGS Health private Limited.

perending on the business requirements, we will communicate to you the date of commencement of perending your personal email address provided to us. pepending to your personal email address provided to us.

this LOI confirms your eligibility to attend to our business training programs scheduled to be held at This LOI commisses. You will be required to comply with our policies, procedures, guidelines and mandates for attending such training programs which is office products for attending such training programs which is a valid consideration for binding programs which is a valid consideration for binding prescrives and conditions, as applicable.

JPO successful completion of such training, and subject to complying with any other selection Upon succession with any other selection our company. If you are selected, you would be considered and employment agreement also with an Offer Letter and employment agreement also with a selected and the selected and the selected agreement agre offeria, you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of provided with a the time of your joining. Your offer and subsequent provided with at the time of your joining. Your offer and subsequent employment will be subject to the time of background verification and other initiality. Employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would Rs.144000per annum. In addition to that, you will also be eligible for a performance based be kernel to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at thrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$The

Jothish Gopinathan Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

Afthe time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B) The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based our of and will work for AGS Health.) for AGS Health)

offLETJan-201643 January 28 2016

Kanchana Devi perumbakkam

Dear Kanchana

### Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) 1 texpressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

pepending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

In.

othish Gopinathan ssistant General Manager – Talent Acquisition

lease note that this LOI is not to be construed as a formal offer of employment. the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B) \* Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work AGS Health)

Ref: Applicant No. : PATRICIAN

Date: 12/10/15

Dear

S. PAVITHRA (BCA)

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

with reference to the Interview you had with us, we are pleased to inform that you have been further rounds of interview which would be conducted at our Velachery facility (45A, from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- · 10 Passport size photographs
- · 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- · 2 reference letters
- · Medical Fitness-Certificate-saying you are fit enough to work in night shifts
- Offer letter/Relieving letter/Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



Ref: Applicant No.: PATRICIAN

Date: 12/10/15

pear S. Moses Immanuel (BCA)

### PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- · 10 Passport size photographs
- · 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- · 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



Ref: Applicant No. : PATRICIAN

Date: 12/10/15

Dear

RANYA. R (BSc (CS))

## PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- . 10 Passport size photographs
- · 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- · 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



Ref: Applicant No. : PATRICIAN

Date: 12/10/15

pear Joshua Jordan Nordania (BBA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been with reference as a "Consultant". Your employees With reference as a "Consultant". Your employment with us will be established on clearing short rounds of interview which would be short listed as of interview which would be conducted at our Velachery facility (45A, hery Main Road, Vijayanagaram, Change Co. further rounds. Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected Velachery venue. from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

**Authorized Signatory** 

TV . P. Kasic

Ref: Applicant No.: Datraian

Date: 12/10/15

M. MATHANOSI (BCA)

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family....

With reference to the Interview you had with us, we are pleased to inform that you have been Your employment with With reference to the Mountain you had with us, we are pleased to inform that you have been short rounds of interview which would be conducted will be established on clearing short listed as a state of interview which would be conducted at our Velachery facility (45A, chery Main Road, Vijayanagaram, Chennai 600 042). fürther rounds would be conducted at our Velachery facility (45A, velachery same venue.

The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter
- 2 reference letters
- Medical Fitness-Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Ref: Applicant No.: Propicities Cars

CAUZE CACE COR

Date:

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been further rounds of interview which would be conducted at our Velachery facility (45A, from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- · 10th & 12th and UG/PG education certificates
- · Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- · 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services** 

Authorized Signatory

Ref: Applicant No.: | Melling ( P. R.)

Date:

## PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- · 10 Passport size photographs
- . 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- · 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory



Ref: Applicant No. : Principal ( P.S., pear ( HEWIN CHRISTOPHER PODE CORE ( NEXT), Date: On colis

### PROVISIONAL OFFER LETTER

Congratulations!!!

welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been With reference as a "Consultant". Your employment With reference as a "Consultant". Your employment with us will be established on clearing short rounds of interview which would be come. short listed as a cour employment with us will be established on clearing rounds of interview which would be conducted at our Velachery facility (45A, further hery Main Road, Vijayanagaram, Chennei 600 a conducted at our Velachery facility (45A, further rounds would be conducted at our Velachery facility (45A, further Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected velachery same venue. from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your we at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for You me, the joining formalities completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Red: Applicant No. : PATRICIAN

Date: 12/10/15

I TMMANUEL SHARON (BCH)

## PROVISIONAL OFFER LETTER

Congratulations!!!

welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been with listed as a interview which would be set interview. With reference to the Consultant". Your employment with us will be established on clearing short rounds of interview which would be conducted at our Valuation Road. Vijavanagaram Characterical Road. Vijavanagaram Characterical Road. with listed as a control of interview which would be conducted at our Velachery facility (45A, fighery Main Road, Vijayanagaram, Chennai 600 042). The offer to the conducted at our Velachery facility (45A, short rounds of the same venue.

Would be conducted at our Velachery facility (45A, further Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected velachery wenue. from the same venue.

Sutherland are privileged to have you with us and we look forward to launching your We as ful career with us.

you may have to furnish the following documents on clearing further rounds of interview for laring the joining formalities You may the joining formalities

- . 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

ote: Please produce this letter at the reception.

ours sincerely,

therland Global Services

thorized Signatory

Applicant No.: PATRICIAN

Date: 12/10/15

MUSTAFA (BBA)

### PROVISIONAL OFFER LETTER

Congramiations!!! refronte to the Sutherland Family.... with reference to the Interview you had with us, we are pleased to inform that you have been with listed as a interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview of interview which would be conducted in the interview which we will be conducted in the interview will be conducted in the interview which we will be conducted in the interview will be conducted in the interview will be conducted in the interview will be conduc The following the merview you nad with us, we are pleased to inform that you have been "Consultant". Your employment with us will be established on clearing with listed as a of interview which would be conducted at our Velachers founds and Road, Vijayanagaram, Chennai 600 045. Tour employment with us will be established on clearing isted as of interview which would be conducted at our Velachery facility (45A, which rounds rounds Road, Vijayanagaram, Chennai 600 042). The offer letter conducted at our velachery facility (45A, which rounds ro with us will be established on clearing with the same venue.

With lister of merview which would be conducted at our Velachery facility (45A, figher of Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected which ery merview which would be conducted at our Velachery facility (45A, figher of Main Road, Vijayanagaram, Chennai 600 042).

With the stand are privileged to have you with us and we look forward to launching your we at Sutherland career with us.

We are private with us. And the joining formalities with the joining formalities you may include the joining formalities

- . 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

yours sincerely,

Sutherland Global Services

Authorized Signatory

RIONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 41 \ Let Main Road, R \ Puram
Telephone: + 91 44 42241000
Fax No. : + 91 44 42241021

Date 24/3/2015

pear Manesting

thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Account from Missed at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

Assistant Vice President – Recruitment

Ref. Applicant No. : PATRICIAN

K. PADMAPRIYA (B. Com)

Date: 12/10/15

PROVISIONAL OFFER LETTER

congratulations!!! Welcome to the Sutherland Family....

welcome to the Interview you had with us, we are pleased to inform that you have been with listed as a "Consultant". Your employment with us will be established we are pleased to inform that you have been which would be conducted at our Velachery South and with us, we are pleased to inform that you have been split is rounds of interview which would be conducted at our Velachery South So with listed as a Constitute which would be conducted at our Velachery facility (45A, me venue. will be established on clearing would be conducted at our Velachery facility (45A, while same venue. rom the same venue.

Sutherland are privileged to have you with us and we look forward to launching your We as private with us.

sheres to furnish the following documents on clearing further rounds of interview for saleting the joining formalities You may the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Date: 12 1 18 14

Arplicant No. PATRICIAN PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.... welcome to the Interview you had with us, we are pleased to inform that you have been with reference to "Consultant". Your employment with us will be established as a of interview which would be conducted to the interview which we will be conducted to the interview will be conducted to the interview w With reference to the interview you nad with us, we are pleased to inform that you have been with reference as a interview which would be conducted at our Velachers founds of interview which would be conducted at our Velachers founds short rounds Road, Vijayanagaram, Chennai 600 page. With retern as a Consumant. Tour employment with us will be established on clearing of interview which would be conducted at our Velachery facility (45A. short rounds Road, Vijayanagaram, Chennai 600 042). The offer letter can be short on the conducted at our velachery facility (45A. whole rounds of mervice would be conducted at our Velachery facility (45A, short rounds Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected where same venue.

remathe same venue. We at Sutherland are privileged to have you with us and we look forward to launching your we at Sutherland are privileged to have you with us and we look forward to launching your We as spil career with us.

success to furnish the following documents on clearing further rounds of interview for you may have to furnish the joining formalities You may the joining formalities

- . 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness-Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

W. R. Kani Authorized Signatory

per Applicant No. : PATRICIAN

Date: 12/10/15

J. VICTORIA DIVOTTA (B. Com. General

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.... With reference to the Interview you had with us, we are pleased to inform that you have been with listed as a "Consultant". Your employment with us will be seen that you have been With reference to the Consultant". Your employment with us, we are pleased to inform that you have been listed as a "Consultant". Your employment with us will be established on clearing the conducted at our Voluntary of Main Road, Vijayanagaram, Cheppel Conducted at our Voluntary of the conducted at our Volunta with listed as a short listed short rounds of Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected velachery athe same venue. from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your we as prive sprices ful career with us.

have to furnish the following documents on clearing further rounds of interview for pleting the joining formalities You may the joining formalities completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Ref/4/3541ACE20154

12 UE 22, 2015 Andil Hamio Sharif Mr. Andil College of Arts and Science Parrician

chennal

LETTER OF INTENT

congratulational We welcome you to the family of Ajuba,

Const.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - With and Executive". Your total compensation (CTC) will be a second or compensation. With reference.

With reference.

With reference.

Vith r Account is attached for your reference,

validity: You are required to join duty on or before May 11, 2015 you shall take prior approval offer values.

Offer the company for any change of date. Your appointment is subject to a final clearance letter from cetitute/university, other background verifications. the company the co your insured in accordance with the Company's Standards.

You would be on probation for a period of 6 months from the date of joining. Your probation.

probation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- 2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Pa

Director - Human Resources

Accepted and Signed Aadil Hamid Sharif

**Private & Confidential** 





www.ajubanet.net



Ajupa india) Pvt Ltd ndia) Pvt Ltd 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600 113 | India January 22, 2015

phone +91 44 3068 G410

+91 44 3068 0430

Ref/3/3541ACE20153

Mr. Manoj Jijo Mr. Marician College of Arts and Science Chennal

Dear Manoj,

## LETTER OF INTENT

Congratulational We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee -With reference.

Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary

Offer Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval Offer Vallotty.

from the company for any change of date. Your appointment is subject to a final clearance letter from verifications. from the company the company that is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction

probation: You would be on probation for a period of 6 months from the date of joining. Your probation.

Period of 6 months from the date of joining.

Confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave. 2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- Personal Accident Insurance for Rs. 5,00,000/- per annum.
- Life Insurance coverage for Rs. 2,00,000/- per annum.
- Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Pc

Director - Human Resources

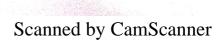
Accepted and Signed Manoj Jijo

**Private & Confidential** 





www.ajubanet.net



+91 44 3068 0430

India) PVI Ltd India) Tidel Park | 4 Canal Bank Road | Chennai 600 113 | India 12.02 22, 2015

Ref/5/3541ACE20155

Me January 22, 2015 Ann Mary Desiree Edwards Ms. Ann Mary Edwards

Ms. Ann College of Arts and Science
Patrician Chennai

### LETTER OF INTENT

Dear Ann.

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee -With release. Your total compensation (CTC) will be Rs. 227628/- per annum. The salary Aructure is attached for your reference.

Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval offer the company for any change of date. Your appointment is subject to a final clearance letter from from the program in accordance with the Company of the Induction and successful completion of the Induction your program in accordance with the Company's Standards.

probation: You would be on probation for a period of 6 months from the date of joining. Your propagation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Pc

Director - Human Resources

Accepted and Signed Ann Mary Desiree Edwards

Private & Confidential





www.ajubanet.net



RIONNELLEY

RR Donnelles India Outsource Pvt. Ltd. Registered Office 43 & 1st Main Read, R.A. Params

Chennai - 600 028, India Telephone: + 91 44 42241000 Fat No. : + 91 44 42241021

pale 24/3/15

pear Guskith Sharma

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are Thank you that you have been shortlisted to join us as a Accounting Association of the chennal. based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

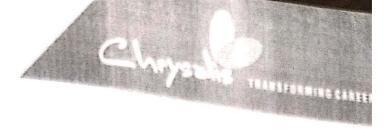
We look forward to seeing you soon.

Regards,

Anuradha Kumar

Assistant Vice President - Recruitment

health



CAMPOFILET-2015201 Feburary 12, 2015

Tasneem A Nalawala No. 221, Linghi Chetty street, 3rd floor, Broadway Chennal-600001

Dear Tasneem

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalist

gased on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at prescribed mandates for attending such training programs which is a valid consideration for binding commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection provided with an Offer Letter and employment in our company. If you are selected, you would be Employment at the time of your joining. Your offer and subsequent employment will be subject to Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager - Talent Acquisition

<sup>1</sup> Please note that this LOI is not to be construed as a formal offer of employment.

<sup>&</sup>lt;sup>2</sup> At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

\*\*\*\*\*\*\*\*\*\*\*

genealth CAMPOFILET-2015200 CAMPONIE 1.2015 Manikandan Dakshnamurthy Manikanusii Baksnnamurti 33A. East Coast Road, No Banniyur No. John Mariyur Chennal-600041

### Letter of Intent

Dear Manikandan

Thenk you for participating in our campus hiring program - Chrysalisi

on the assessments and interviews, we are pleased to issue this Letter of Intent (LOT) Based on the assumption of the position of the private Limited.

private LOI confirms your eligibility to attend to our business training programs scheduled to be held at This LOI confilling. You will be required to our business training programs scheduled to be held at our policies, procedures, guidelines and conditions. this office premises of training such training programs scheduled to be held at our policies, procedures, guidelines and prescribed with all terms and conditions, as applicable. We will a valid consideration for binding prescribed manual programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of present with an available with sa value of training to your personal email address provided to us

confine successful completion of such training, and subject to complying with any other selection and subject to complying with any other selection and subject to company if you shall be considered for employment in our company if you Upon successful considered for employment in our complying with any other selection criteria, you are selected, you would be at the time of your ioining. Upon you snan Offer Letter and employment in our company. If you are selection criteria, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of provided completion of background verifications. criteriory with all of the control of your joining. Your offer and subsequent employment will be subject to proving at the learns and Conditions of Employment at the learns and Conditions of Employment completion of background verification and other joining requirements as followed by the

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would In case you are the company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based be Rs.144000pt be Rs.144000pt to ₹.102000 annum, to be paid as per the Company's incentive policy, after your incentive up to incentive up to incentive policy, a successful completion of On the Job Training (OJT) which will vary from process to process

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you Our campus in a confident that you will experience a transformative career with us and we look forward to meeting you in our office on

At any time, if you have any questions or require assistance, please contact the Chrysalis team at

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

<sup>1</sup> Please note that this LOI is not to be construed as a formal offer of employment.

<sup>&</sup>lt;sup>2</sup> At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

OFFLET Jan-201691 Leslin M Leslin gaiyur Kodungaiyur

### Letter of Intent

pear Leslin, pear Leslin assessments and interviews, we assessments to offer you interest to offer you in the intere

assessments and interviews, we are pleased to issue this Letter of Intent (LOI) the assessment to offer you the position of Trainee-Process Associate at AGS Health extrate Limited.

private Limitation on the business requirements, we will communicate to you the date of commencement of pepending to your personal email address provided to us. pepending on the personal email address provided to us.

per premises. You will be required to comply with our policies and the commencement of premises for attending such training programs scheduled to be held at This premises. You will be required to comply with our policies, procedures, guidelines and office premises for attending such training programs scheduled to be held at mandates for attending such training programs which is a valid consideration for binding prescribed man and conditions, as applicable.

yourself completion of such training, and subject to complying with any other selection succession be considered for employment in our complying with any other selection you with an Offer Letter and employment agreement along with the Torrow would be at at the time of your joining. Your offer Upon you snan Offer Letter and employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of provided at the time of background verification and subsequent employment. criterior with all the time of your joining. Your offer and subsequent employment will be subject to provident at the second verification and other joining requirements as followed by the satisfactory. company.

gold are selected for employment at AGS Health, your annual cost to company (CTC) would as 187200per annum. In addition to that, you will also be all the second to company (CTC) would In case you are annum. In addition to that, you will also be eligible for a performance based be as up to ₹.102000 annum, to be paid as per the Company (CTC) would pe Rs.18/2007 annum, to be paid as per the Company's incentive policy, after your incentive completion of On the Job Training (O.IT) which will incentive up incentive up incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. succession of your compensation package.<sup>3</sup> Annexure A contains a break-up of your compensation package.<sup>3</sup>

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you narrience a transformative career with us and we look formation. Our carripus real a transformative career with us and we look forward to meeting you in our office on will experience a transformative career with us and we look forward to meeting you in our office on the office of commencement of training. your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at any time, if you have any questions or require assistance, please contact the Chrysalis team at any time, if you have any questions or require assistance, please contact the Chrysalis team at At any agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$na

Assistant General Manager - Talent Acquisition

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B) The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and w for AGS Health)

offLETJan-201692 OffLETJan-201692 January 28 2015 January 28 2015 Saksheth Deepak C Saksheth Deepak C Adyar

### Letter of Intent

pear Saksheth Deepak,

peal for participating in our campus hiring program - Chrysalist

pased on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) texpressing our interest to offer you the position of Trainee-Process Associate at AGS Health

perending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

successful completion of such training, and subject to complying with any other selection of criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.187200per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$Than

Jothish Gopinathan
Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work for AGS Health)

ag health

offLETJan-201690 OffLETJan-201690 January 28 2015 Hubern R Agram

#### Letter of Intent

pear Hubern.

Thank you for participating in our campus hiring program - Chrysalis!

pased on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) texpressing our interest to offer you the position of Trainee-Process Associate at AGS Health private Limited.

pepending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.187200per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$There

Jothish Gopinathan Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

The Compensation materix many 155 and 155 are seen to be presented in the Joining Documents Checklist (Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work for AGS Health)

METJan-201688 On 2015 faramani

### Letter of Intent

Door Gowri.

the assessments and interesting program - Chrysaller

on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) on the on the one of the position of the posit private Limited.

State Basestina

pepending on the business requirements, we will communicate to you the date of commencement of pepending to your personal email address provided to us.

LOI confirms your eligibility to attend to our business training programs scheduled to be held at This LOI confirms you will be required to our business training programs scheduled to be held at our policies, procedures, guidelines and conditions on the standard programs which is a contraction of the standard programs and conditions of the standard programs are standard programs. This office premised to comply with our policies, procedures, guidelines and prescribed with all terms and conditions, as applicable.

yourself completion of such training, and subject to complying with any other selection Upon you shall be considered for employment in our company. If you are selection with an Offer Letter and employment agreement along with the Table 1. upolicyment at the time of your joining. Your offer and subsequent completion completion of background verifications of offerided with an employment agreement along with the Terms and Conditions of prophyment at the time of your joining. Your offer and subsequent employment will be subject to provided at the second section of background verification and other joining requirements and Conditions of satisfactory completion of background verification and other joining requirements as followed by the

you are selected for employment at AGS Health, your annual cost to company (CTC) would pe gs.187200per annum. In addition to that, you will also be eligible for a performance based Rs.18/2009 annum, to be paid as per the Company's incentive policy, after your incentive up to paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you our campus production (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at

Wishing you the very best!

Warm regards,

\$That

Jothish Gopinathan Assistant General Manager - Talent Acquisition

1 Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and w

OffLET Jan-201693 Only 28 2015 Angelina Grace J Mylapore

pe<sup>ar</sup> Angelina Grace,

Letter of Intent

pear you for participating in our campus hiring program - Chrysalist

the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) pased our interest to offer you the position of Trainee-Process Associate at AGS Health private Limited.

private on the business requirements, we will communicate to you the date of commencement of

premises. You will be required to comply with our policies procedured to be held at premises. You will be required to our business training programs scheduled to be held at mandates for attending such training programs which is a valid constitution and This office premises for attending such training programs scheduled to be held at mandates for attending such training programs which is a valid consideration for binding programs which is a valid consideration for binding

successful completion of such training, and subject to complying with any other selection special, with an Offer Letter and employment an our company. If you are selection successful complete of such training, and subject to complying with any other selection you shall be considered for employment in our company. If you are selected, you would be at at the time of your joining. Your offupon you strain offer Letter and employment in our company. If you are selected, you would be growided with an Offer Letter and employment agreement along with the Terms and Conditions of completion of background verifices. criteriological with at the time of your joining. Your offer and subsequent employment will be subject to proving rour offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements as followed by the company.

you are selected for employment at AGS Health, your annual cost to company (CTC) would Rs.187200per annum. In addition to that, you will also be eligible for a performance based to be paid as per the Company (CTC) would be Rs.187200per annum, to be paid as per the Company to €.102000 annum, to be paid as per the Company to the Com Rs.1872000 annum, to be paid as per the Company's incentive policy, after your nceful completion of On the Job Training (OJT) which will ncentive up to passed as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. ;uccession A contains a break-up of your compensation package.3

campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you Our carripor is a transformative career with us and we look forward to meeting you in our office on our date of commencement of training.

time, if you have any questions or require assistance, please contact the Chrysalis team at A any alis@agshealth.com. Happy to assist!

<sub>Vishing</sub> you the very best!

Varm regards,

\$That

othish Gopinathan Issistant General Manager - Talent Acquisition

flease note that this LOI is not to be construed as a formal offer of employment. At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B) The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will ajuba ndia) PV Etc. 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600 113 | India January 22, 2015

phone +91 44 3068 0410

+91 44 3068 0430

Ref/2/3541ACE20152

Mr. Kevin Isaac Mr. Rein College of Arts and Science Chennai

Dear Kevin,

## LETTER OF INTENT

congratulations! We welcome you to the family of Ajuba,

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee -Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

genefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- 2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

ema Parikh

Hema Par

irector - Human Resources

Accepted and Signed Kevin Isaac





(India) Pvi Ltd (India) Tidel Park | 4 Canal Bank Road | Chennai 600 113 | India 6 | 12-02 22, 2015 Phone +91 44 3068 0410

fax +91 44 3068 0430

Ref/6/3541ACE20156

Mr. Ashwin Krishna Mr. Ashwin Krishna Patrician College of Arts and Science Patrician College of Arts and Science Chennai

Dear Ashwin,

## LETTER OF INTENT

congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

**Probation**: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Pa

Director - Human Resources

Accepted and Signed
Ashwin Krishna







pear A rapple Porta ( Blue Freeze )

Date: Colenie

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- · 10 Passport size photographs
- · 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- · 2 reference letters
- · Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services** 

Authorized Stgnatory



pet Applicant No. : PATEIZANG CAZ,

Deat Amount in Conce Conscion (Figure General)

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been with reference as a "Consultant". Your employment with us will be established on clearing short listed as of interview which would be conducted at our Velachery facility (45A, further rounds. Would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected. from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services



Ref : Applicant No. : Tribicin to Ches

Fluparon Priph Climinis (prom Campal)

# PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected

We at Sutherland are privileged to have you with us and we look forward to launching your

You may have to furnish the following documents on clearing further rounds of interview for

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

**Sutherland Global Services** 

Authorized Signatory

get: Applicam No.: Tresses care

pen y I pour Chinkows ( Please ( energy)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been With reference as a "Consultant". Your employment with us will be established on clearing short listed as a four employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, there) Main Road, Vijayanagaram, Chennai 600 042. further rounds.

Milen would be conducted at our Velachery facility (45A, velachery same venue.

The offer letter can be collected.

We at Sutherland are privileged to have you with us and we look forward to launching your

You may have to furnish the following documents on clearing further rounds of interview for

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter
- 2 reference letters
- Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

SUTHERLAND

Ref: Applicant No.: 1100015

Date: " ? e ? . "

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- . 10 Passport size photographs
- . 10th & 12th and UG/PG education certificates
- Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- . 2 reference letters
- . Medical Fitness Certificate-saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

REGD. OFF: 45A, VELACHERY MAIN ROAD. VELACHERY. CHENNAI - 600 042 PHONE: +91-44-4391 7884 CIN # U72200TN2000PTC045578

Ajuba ndia) PVI Ltu 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600 113 | India

Mr. Roshan Anto Paul

phone +91 44 3068 0410

+91 44 3068 0430

Ref/1/3541ACE20151

Mr. Rosin College of Arts and Science Dear Roshan,

# LETTER OF INTENT

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee -Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary

Offer Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction

probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- 2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Pa

Director - Human Resources

Accepted and Signed Roshan Anto Paul





gshealth



CAMPOSTLET-2015256 March 05,2015 parveen Banu Rahman Parvest. No:3, 6th street, Govindaswamy Nagar No:4, ngchayadi Kandanchavadi Chennal- 600096

Dear Parveen

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) gased on the passed of the position of Trainee-Process Associate at AGS Health

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at This cour pulsiness training programs scheduled to be held at our policies, procedures, guidelines and our office of attending such training programs which is a valid consideration for binding prescribe with all terms and conditions, as applicable. We will communicate to you the date of your some applicable. We will communicommencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection upon subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of provided the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

genealth

CAMPOFFLET-2015211 CAMPARY 12, 2015

5h<sup>a</sup> 209 / 62, T.H.Road. N ghanmuga Priya Manoharan ghanga / 62, T.H.Road, New Washermenpet No. diarpet Tondiarpet Chennal-600081

Dear Shanmuga Priya

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalist

pased on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) on the distribution interviews, we are pleased to issue this Letter of Intent (LOI) texpressing our interest to offer you the position of Trainee-Process Associate at AGS Health private Limited.

COI confirms your eligibility to attend to our business training programs scheduled to be held at This office premises. You will be required to comply with our policies, procedures, guidelines and office programs scheduled to be held at our policies, procedures, guidelines and prescribed with all terms and conditions, as applicable with a valid consideration for binding prescribed means and conditions, as applicable. We will communicate to you the date of yoursell will completion of an interest and address provided to us.

successful completion of such training, and subject to complying with any other selection Upon syou shall be considered for employment in our company. If you are selection criteria, with an Offer Letter and employment agreement along the selected, you would be criteria, you an Offer Letter and employment in our company. If you are selected, you would be provided at the time of your joining. Your offer and subsequent the Terms and Conditions of provided with the time of your joining. Your offer and subsequent employment will be subject to Employment completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

you are selected for employment at AGS Health, your annual cost to company (CTC) would In case your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based be Rs. 174 be paid as per the Company's incentive policy, after your incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your incentive of on the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you Our carrier a transformative career with us and we look forward to meeting you in our office on will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager - Talent Acquisition

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B) Please note that this LOI is not to be construed as a formal offer of employment.

Jonealth CAMPOSILET-2015204 CAMP 11 12, 2015

Onavaseelan Manogaran ohavaseelan Mariogaran No 7, 4 / Bakam, OMR No 7 / Appakam, OMR Inumai-600007

Thurairpanam, ( Chennai-600097

Letter of Intent

De<sup>ar</sup> Dhavaseelan Open For participating in our campus hiring program - Chrysalist Thank you the assessments and interviews

the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) Based on the document of the position of Traines-Process Associate at AGS Health of Limited. err Limited.

private private confirms your eligibility to attend to our business training programs scheduled to be held at the office premises. You will be required to comply with our policies. premises. You will be required to comply with our policies, procedures, guidelines and our cribed mandates for attending such training programs which is a valid according to the such training programs which is a valid according to the such training programs which is a valid according to the such training programs which is a valid according to the such training programs which is a valid according to the such training programs which is a valid according to the such training programs which is a valid according to the such training programs which is a valid according to the such training programs and the such training programs are such training programs. This office premises for attending such training programs which is a valid consideration for binding programs which is a valid consideration for binding and operation of training to your personal emails. We will communicate to comply with our policies, procedures, guidelines and prescribed with all terms and conditions, as applicable. We will communicate to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding and our personal emails. prescribed manual such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of your personal email address provided to us preself with all solutions, as applicable. We will community of training to your personal email address provided to us.

completion of such training, and subject to complying with any other selection upon you shall be considered for employment in our company if you are an Offer Letter and employment. Upon succession be considered for employment in our company. If you are selected, you would be criteria, with an Offer Letter and employment agreement along with the Talenth of your joining. oriteria, you snan offer Letter and employment in our company. If you are selected, you would be provided at the time of your joining. Your offer and subsequent employment and Conditions of provided completion of background verification. critical with at the time of your joining. Your offer and subsequent employment will be subject to employment completion of background verification and other joining requirement. proving at the terms and Conditions of Employment at the completion of background verification and other joining requirements<sup>2</sup> as followed by the satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

you are selected for employment at AGS Health, your annual cost to company (CTC) would in case 144000per annum. In addition to that, you will also be climber to In case you are annum. In addition to that, you will also be eligible for a performance based be sive up to \$.102000 annum, to be paid as per the Company. pe Rs.14400 to ₹.102000 annum, to be paid as per the Company's incentive policy, after your incentive completion of On the Job Training (OJT) which will you will be policy to \$1.0000 annum, to be paid as per the Company's incentive policy, after your incentive policy. incentive up incentive policy, a successful completion of On the Job Training (OJT) which will vary from process to process.

our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you carrience a transformative career with us and we look forward. Our campus a transformative career with us and we look forward to meeting you in our office on will experience a framework of commencement of training. your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at a line magshealth.com. Happy to assist! At all chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

<sub>Jothish</sub> Gopinathan

Assistant General Manager – Talent Acquisition

<sup>1</sup> Please note that this LOI is not to be construed as a formal offer of employment.

<sup>&</sup>lt;sup>2</sup> At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

genearth

CAMPORTLET-2015206 CAMITARY 12, 2015

shyam Babu ghyam Babu ghyam Annai Indira Nagar, Nathan subramani colony, Vijaya Nagar No. Chery, No. 1,600042 velachery, Verannal-600042

Dear Shyam

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalist

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) Based on the state of the position of Trainee-Process Associate at AGS Health private Limited.

LOI confirms your eligibility to attend to our business training programs scheduled to be held at This office premises. You will be required to comply with our policies, procedures, guidelines and office produced to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding prescribed with all terms and conditions, as applicable. We will communicate to you the date of yoursell address provided to us.

successful completion of such training, and subject to complying with any other selection upon shall be considered for employment in our company. If you are selection criteria, with an Offer Letter and employment agreement along the selected, you would be criteria, you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of provided with the time of your joining. Your offer and subsequent employment will be subject to Employment will be subject to satisfactory completion of background verification and other joining requirements as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would ln case 144000per annum. In addition to that, you will also be eligible for a performance based be KS... up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

MANUAL DESCRIPTION OF THE PARTY OF THE PARTY

ndia) PVI Lic ndia) Tidel Park | 4 Canal Bank Road | Chennal 600 113 | India 12-02 22, 2015 anuary 22, 2015

fight. a 10 1 4.4 30的内内(4.30)

Ref/7/3541ACE20157

Mufaddal Saifuddin Johar Mira College of Arts and Science chennai

#### LETTER OF INTENT Dear Mufaddal,

co<sup>ngratulations</sup>! We welcome you to the family of Ajuba.

with reference to the Campus Interview, We are delighted to offer you the position as 'Trainee -With reference.

We are delighted to offer you the position as 'Trainee - Account Executive'. Your total compensation (CTC) will be Rs. 227628/- per annum. The salary Account to the structure is attached for your reference.

Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval offer Value of the company for any change of date. Your appointment is subject to a final clearance letter from from institute/university, other background verifications and successful completion of the Induction your program in accordance with the Company's Standards.

probation: You would be on probation for a period of 6 months from the date of joining. Your probation will be based on meeting the minimum performance standards set for your process.

genefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

flora Pa

Director - Human Resources

Accepted and Signed Mufaddal Saifuddin Johar

**Private & Confidential** 

CIN No : U72200TN2000PTC051861



www.ajubanet.net



A | Canal Bank Road | Chennal 600 113 | India of Mr. Maria Vimal Williams

Mr. Wien College of Arts and Science

phone +91 At 3055 0410

flast

+ 91 A4 3066 0430

Ref/8/3541ACE20158

Dear Maria,

Chennai

#### LETTER OF INTENT

congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

offer Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the
  process to which you are assigned does not have an incentive program, you will be eligible
  for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

ALANA LIZODOATNIONOCOTCCETEST

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Par

Director - Human Resources

Accepted and Signed Maria Vimal Williams



ajuba India) Pri Lindia Park | 4 Canal Bank Road | Chennal 600 113 | India office 1 22, 2015 Ref/9/3541ACE20159

¥91 44 3068 G430

191 At 3068 0410

phone

Monesh Mohan Mone College of Arts and Science chennal

#### LETTER OF INTENT

Dear Monesh,

 $\mathcal{D}^{e^{a^{\prime}}}$  congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Traines -Wilh reliable and delighted to offer you the position as "Traines of Medical Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary are is attached for your reference. Medicature is attached for your reference.

Validity: You are required to join duty on or before May 11, 2015. You shall take prior approval offer the company for any change of date. Your appointment is subject to a final clearance letter from the continue funiversity, other background verification. from the institute/university, other background verifications and successful completion of the Induction your program in accordance with the Company's State your program in accordance with the Company's Standards.

probation: You would be on probation for a period of 6 months from the date of joining. Your Propagation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- 2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Par

Director - Human Resources

Accepted and Signed Monesh Mohan





iuba (India) PVI LIO Tidel Park | 4 Canal Bank Road | Chennai 600 113 | India January 22, 2015

agr as some out of F91 64 3056 0430

phone

Ref/10/3541ACE201510

Lavanya Muniyappan Mayan College of A Lavariya Mariyappan Marician College of Arts and Science Patrician

chennal

## LETTER OF INTENT

Dear Lavanya, C<sup>ongratulations</sup>! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Traines -With refer Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary Medicure is attached for your reference.

Validity: You are required to join duty on or before May 11, 2015. You shall take prior approval offer verifications of the company for any change of date. Your appointment is subject to a final clearance letter from restitute/university, other background verifications. front the institute/university, other background verifications and successful completion of the Induction your Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of joining. Your probation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
  - performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
  - 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
  - personal Accident Insurance for Rs. 5,00,000/- per annum.
  - Life Insurance coverage for Rs. 2,00,000/- per annum. 5.
  - Complimentary Transport and Food facility. 6.
  - 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
  - 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Pc

Director - Human Resources

Accepted and Signed Lavanya Muniyappan

**Private & Confidential** 

TC051661

ISO/IEC 27001:2005

www.ajubanet.net



India) Per Liver Park | 4 Canal Bank Road | Chenhal 60ty 113 | Itidia: January 22, 2015

out as they have

FOR AN SHEET OWNEY

PHY11/3541ACE201511

Mr Balasubramaniam Mr. Balan College of Arts and Science chennal

# LETTER OF INTENT

Dear Balasubramaniam,

congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee". With release delighted to offer you the position as "Trainee Medical Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary Meson is attached for your reference.

Validity: You are required to join duty on or before 5/11/2015. You shall take prior approval offer the company for any change of date. Your appointment is subject to a final clearance letter from from institute/university, other background verifications and successful completion of the Induction your program in accordance with the Company's Standards.

probation: You would be on probation for a period of 6 months from the date of joining. Your proparation will be based on meeting the minimum performance standards set for your process.

genefits: You will be eligible for the following benefits as per the Company HR policies.

- 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- Personal Accident Insurance for Rs. 5,00,000/- per annum.
- Life Insurance coverage for Rs. 2,00,000/- per annum. 5.
- Complimentary Transport and Food facility. 6.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Director - Human Resources

Accepted and Signed Balasubramaniam







OffleT Jan-201687 28 2015 Alfred M <sup>All</sup>yapettah

#### Letter of Intent

pear Alfred,

Thank you for participating in our campus hiring program - Chrysalis!

the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) pased on underviews, we are pleased to issue this Letter of Intent (LOI) pased to issue this Letter of Intent (LOI) is pressing our interest to offer you the position of Trainee-Process Associate at AGS Health is presented. Private Limited.

prive on the business requirements, we will communicate to you the date of commencement of pending to your personal email address provided to us. pepending to your personal email address provided to us.

confirms your eligibility to attend to our business training programs scheduled to be held at office premises. You will be required to comply with our policies to allend to our business training programs scheduled to be held at office premises. You will be required to comply with our policies, procedures, guidelines and pull terms and conditions. office programs scheduled to be held at programs and conditions, as applicable. prescribes all terms and conditions, as applicable.

your successful completion of such training, and subject to complying with any other selection you shall be considered for employment in our company if you are and other selection of such an Offer Letter and employment in our company if you are and other selection of such an offer Letter and employment in our company if you are and other selection of such training, and subject to complying with any other selection of such training, and subject to complying with any other selection of such training, and subject to complying with any other selection of such training. successful be considered for employment in our company. If you are selected, you would be chiefled with an Offer Letter and employment agreement along with the Terretory of the latter and the time of your idials. original with an Offer Letter and employment in our company. If you are selected, you would be a with an Offer Letter and employment agreement along with the Terms and Conditions of provided at the time of your joining. Your offer and subsequent employment agreement applications of provided and provided and provided and provided and provided agreement and subsequent employment agreement and subsequent employment agreement and subsequent employment agreement agre chovided with at the time of your joining. Your offer and subsequent employment will be subject to the time of background verification and other joining requirement. Proposition of background verification and other joining requirements as followed by the satisfactory.

gou are selected for employment at AGS Health, your annual cost to company (CTC) would in case 187200per annum. In addition to that, you will also be alicited. If case you are annum. In addition to that, you will also be eligible for a performance based be give up to ₹.102000 annum, to be paid as per the Company (CTC) would Rs. 1012010 annum, to be paid as per the Company's incentive policy, after your incentive up to €.102000 on the Job Training (O.IT) which will be possible to the company's incentive policy, after your incentive policy. incentive up and as per the Company's incentive policy, after your incentive of On the Job Training (OJT) which will vary from process to process. Successful contains a break-up of your compensation package 3 successium of your compensation package.3 Annexure A contains a break-up of your compensation package.3

our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you narience a transformative career with us and we look forward. Our carripus real transformative career with us and we look forward to meeting you in our office on will experience a transformative career with us and we look forward to meeting you in our office on the of commencement of training. date of commencement of training.

time, if you have any questions or require assistance, please contact the Chrysalis team at also again and the contact the Chrysalis team at At arry arrangements of the arrangement of the arra

 $_{\mbox{Wishing you}}$  the very best!

Warm regards,

\$TILL.

<sub>Jothish</sub> Gopinathan Assistant General Manager - Talent Acquisition

<sup>&</sup>lt;sup>1</sup>Please note that this LOI is not to be construed as a formal offer of employment. At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B) The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work is AGS Health)

offLETJan-201689 Officery 28 2015 Mohammed M Kitabi Moadway Broadway

Dear Mohammed M Kitabi,

#### Letter of Intent

pear you for participating in our campus hiring program - Chrysalist

on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) Based on the interest to offer you the position of Trainee-Process Associate at AGS Health errate Limited.

prive on the business requirements, we will communicate to you the date of commencement of period to your personal email address provided to us. perending to your personal email address provided to us.

LOI confirms your eligibility to attend to our business training programs scheduled to be held at the office premises. You will be required to comply with our policies. This office premises. You will be required to comply with our policies, procedures, guidelines and out terms and conditions. office produced to be held at mandates for attending such training programs which is a valid consideration for binding present with all terms and conditions, as applicable. prescribed with all terms and conditions, as applicable.

your successful completion of such training, and subject to complying with any other selection be considered for employment in our company. If you are calculated and employment in our company. Upon you shall be considered for employment in our company. If you are selected, you would be criteria, with an Offer Letter and employment agreement along with the Tomas and the time of your joining. Upon you strain of completed for employment in our company. If you are selected, you would be criteria, with an Offer Letter and employment agreement along with the Terms and Conditions of provided at the time of your joining. Your offer and subsequent employment will be provided to completion of background verification. childed with at the time of your joining. Your offer and subsequent employment will be subject to provided completion of background verification and other joining requirements? proving your offer and subsequent employment will be subject to Employments completion of background verification and other joining requirements as followed by the satisfactory.

out of the selected for employment at AGS Health, your annual cost to company (CTC) would as 187200per annum. In addition to that, you will also be eligible for a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, your annual cost to company (CTC) would be a selected for employment at AGS Health, you will also be a selected for employment at AGS Health, you will also be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employment at AGS Health (CTC) would be a selected for employme In case you are annum. In addition to that, you will also be eligible for a performance based be Rs. 187200per up to ₹.102000 annum, to be paid as per the Company's incoming the control of the control Be R5.1812000 annum, to be paid as per the Company's incentive policy, after your incentive completion of On the Job Training (OJT) which will vary from incentive up incentive up incentive policy, after your incentive policy, after your completion of On the Job Training (OJT) which will vary from process to process. succession a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you are confident that you are represented a transformative career with us and we look forward to make the confident that you Our campus production of training (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on the of commencement of training. your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at any time, and time and the contact the Chrysalis team at any time, and the contact the Chrysalis team at any time, if you have any questions or require assistance, please contact the Chrysalis team at any time, if you have any questions or require assistance, please contact the Chrysalis team at any time, if you have any questions or require assistance, please contact the Chrysalis team at Alany .....agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$TILL

Assistant General Manager - Talent Acquisition

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work that the location of the base location). in Mil Health)

OffLET Jan-201694 office 28 2015 Kumar S rgmore

# Letter of Intent

TO BE CHEST

Dear Ram,

pear you for participating in our campus hiring program - Chrysalist

on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) on the account interviews, we are pleased to issue this Letter of Intent (LOI) pased on interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

perending on the business requirements, we will communicate to you the date of commencement of pepending to your personal email address provided to us.

LOI confirms your eligibility to attend to our business training programs scheduled to be held at This office premises. You will be required to comply with our policies, procedures, guidelines and office profiled mandates for attending such training programs which is a valid consideration for binding programs which is a valid consideration for binding prescribes with all terms and conditions, as applicable.

successful completion of such training, and subject to complying with any other selection succession of such training, and subject to complying with any other selection with an Offer Letter and employment agreement along with the Targetted, you would be giteria, you state of the complete of the comp provided with at the time of your joining. Your offer and subsequent employment will be subject to propleyment at a lems and Conditions of Employment completion of background verification and other joining requirements as followed by the company.

you are selected for employment at AGS Health, your annual cost to company (CTC) would Rs. 187200per annum. In addition to that, you will also be eligible for a performance based pe Rs. 1012000 annum, to be paid as per the Company's incentive policy, after your school completion of On the Job Training (OLT) which will incentive completion of On the Job Training (OJT) which will vary from process to process. succession which was a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you our carrier at transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at drysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$non

Jothish Gopinathan Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment. If the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B) The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work a AGS Health)

OffLET Jan-201695 Officery 28 2015 Royston D koy mbur

### Letter of Intent

pear Royston, peal you for participating in our campus hiring program - Chrysalist

on the assessments and interviews, we are pleased to issue this Letter of Intert (LOI) pased on the continuous and interviews, we are pleased to issue this Letter of Intert (LOI) texpressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

perending on the business requirements, we will communicate to you the date of commencement of perending to your personal email address provided to us. pepenaling to your personal email address provided to us.

LOI confirms your eligibility to attend to our business training programs scheduled to be held at This office premises. You will be required to comply with our policies, procedures, guidelines and office produced to comply with our policies, procedures, guidelines and prescribed with all terms and conditions, as applicable. prescribes and conditions, as applicable.

you shall be considered for employment in our company if you are Offer Letters. Upon shall be considered for employment in our company. If you are selection criteria, you with an Offer Letter and employment agreement along with the Table 1 you would be criteria, you are selection of with an Offer Letter and employment in our company. If you are selected, you would be provided at the time of your joining. Your offer and subsequent amployment and Conditions of provided with the time of your joining. Your offer and subsequent employment will be subject to Employment completion of background verification and other joining requirements<sup>2</sup> as followed by the company.

rease you are selected for employment at AGS Health, your annual cost to company (CTC) would Rs. 187200per annum. In addition to that, you will also be eligible for a performance based pe Rs. 102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.3

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

\$That

Jothish Gopinathan Assistant General Manager - Talent Acquisition

<sup>&</sup>lt;sup>1</sup>Flease note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location (i.e where you will be based our of and will work in AGS Health)

genealth



CAMPOFILET-2015210 Feburary 12, 2015

surentheran Sundara Murthy No. 4 / 30, Bharathiyar Street palavakkam Chennai-600041

Dear Surentheran

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) texpressing our interest to offer you the position of Trainee-Process Associate at AGS Health private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

<sup>1</sup> Please note that this LOI is not to be construed as a formal offer of employment.

th Private Limited, 4 Canal Bank Road, Chennai 600 113, India 14510 4520 | F: +91 44 4510 4521

www.agshe

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

health



CAMPOFFLET-2015208 Feburary 12, 2015

Santhosh Mani Santhosh Mani A / 34, Pillalyar Koll Garden, R K Mutt Road A / 34, Pillalyar Koll Garden, R K Mutt Road Mylapore Mylapore Chennal-600004

Dear Santhosh

Letter of Intent

thank you for participating in our campus hiring program - Chrysalis!

gased on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) texpressing our interest to offer you the position of Trainee-Process Associate at AGS Health private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

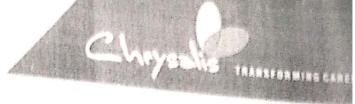
Jothish Gopinathan

Assistant General Manager - Talent Acquisition

<sup>1</sup> Please note that this LOI is not to be construed as a formal offer of employment.

<sup>&</sup>lt;sup>2</sup> At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

health



CAMPOffLET-2015257

CAMPOffLET-2015257

March 05,2015

March 05,2015

Pandi Raja Rajangam

Pandi Raja Rajangam

O.No: 3-622A, Govinda Nagar, 6th street

O.No: Bornal-600041

Chennal-600041

Letter of Intent

Dear Pandi

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI)

1expressing our interest to offer you the position of Trainee-Process Associate at AGS Health

private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager - Talent Acquisition

<sup>1</sup> Please note that this LOI is not to be construed as a formal offer of employment.

<sup>&</sup>lt;sup>2</sup> At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

shealth

CAMPORLET-2015209 Feburary 12, 2015

Ramya Balasundaram No. 140 / 12, Srinivasapuram Pattinapakkam Chennal-600028

Dear Ramya

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalist

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

1 Please note that this LOI is not to be construed as a formal offer of employment.

Private Limited, 4 Canal Bank Road, Chennai 600 113, India 110 4520 F: +91 44 4510 4521

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

nealth

CAMPOFFLET-2015207 Feburary 12, 2015

Vigneshwaran Rathinasamy No. 109 / 42 Sattannan Street Choolai Chennai-600112

Dear Vigneshwaran

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of Trainee-Process Associate at AGS Health

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

office 12-02 Tidel Park 4 Canal Bank Road | Chennal 600 113 Fridia

91 43 3068 0410

E GT 44 3068 0430

Ms Subha Dachanamoorthy Ref/12/3541AGE201512 patrician College of Arts and Science Chennai

Dear Subha,

# LETTER OF INTENT

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee -Medical Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before May 11, 2015. You shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

- 1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
- 2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- 3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum.
- 6. Complimentary Transport and Food facility.
- 7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
- 8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Hema Parikh

Hema Pa

Director - Human Resources

Accepted and Signed Subha Dachanamoorthy

**Private & Confidential** 





CIN No : U73200TN20001

www.ajubanet.net



gshealth

CAMPORLET-2015205 Feburary 12, 2015

Vignesh Kumar No.53 / 13, P.V Koil 1st street Royapettah Chennal-600014

pear Vignesh

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalist

Based on the assessments and interviews, we are pleased to issue this Letter of Intert (LOI) expressing our interest to offer you the position of Trainee-Process Associate at AGS Health private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

gshealth



CAMPORLET-20142 December 15, 2014

Saranya Mangali No.6/1A, Ist Street, V.O.C.Nagar, Anna Nagar East, Chennai 600102

Dear Saranya

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) <sup>1</sup>expressing our interest to offer you the position of **Trainee** - **Process Associate** at AGS Health private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements<sup>2</sup> as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.144000per annum. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000 annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan

Assistant General Manager - Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)