



The World Bank
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT
INTERNATIONAL DEVELOPMENT ASSOCIATION

11, Taramani Main Road
Taramani
Chennai - 600 113,
India

Telephone: 22541001
Cable Address: INTBAFRAD
Facsimile: 22541019

April 7, 2016

Mr. Ashwin Namath Nittoor
UPI #: 500239
No 58, 2nd floor, 1st main road,
CRR Puram, Manapakkam,
Chennai 600 125.

PO Number: 7903236

Dear Ashwin,

I am pleased to offer you a Short Term Temporary (ST 2) appointment to the staff of the World Bank Group for an assignment with WFAAA. Your Task Team Lead (TTL) for this assignment will be Mr. Mohammad Junaid Khan, who is responsible for determining your Terms of Reference and for providing guidance, supervising, and confirming the completion of your work. We expect to need your services for about 58 days during the period of April 11, 2016 to June 30, 2016 in Chennai.

In the event the World Bank Group finds it necessary to cancel the assignment or to shorten its duration, the World Bank Group reserves the right to adjust the terms of the assignment as necessary. Your appointment will terminate accordingly, unless it is extended or a new appointment is made. The World Bank Group has no obligation to extend the appointment or to offer a new appointment, even if your performance is outstanding, but it may do so if agreed to in writing before the time of the expiration of the appointment.

The World Bank will make every effort to give you as much notice as possible of any change to your appointment. In the event the World Bank finds it necessary to extend the terms of this assignment, every effort will be made to accommodate your interests.

Notwithstanding any provisions of this letter of appointment, your appointment may be terminated if the World Bank's office to which you are assigned is closed. In such a case, the Bank will make every attempt to give you reasonable notice of termination of this appointment.

If you are a former World Bank Group staff member, limitations on your reappointment are specified in Staff Rule 4.01.

Your Terms of Reference are attached. By signing this letter of appointment, you agree to carry out your appointment in accordance with these Terms of Reference.

Your appointment is subject to local recruitment and is subject to the conditions of employment of the World Bank Group. During this assignment you will be considered a World Bank Group staff member and will be subject to the Staff Rules in effect at the time you are appointed and as they may be amended from time to time. Please note that the manager of the unit to which you are assigned for is Mr. Sunil Kumar.

Headquarters: Washington, D.C., U.S.A.





Dear ADIKRISHNA KUMAR,

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

Tata Consultancy Services is an IT services, Business Solutions and Outsourcing organization that delivers real results to global businesses, ensuring a level of certainty no other firm can match. We offer a consulting-led, integrated portfolio of IT and IT-enabled services delivered through our unique Global Network Delivery Model™ (GNDM), recognized as the benchmark of excellence.

TCS continues to invest in new technologies, processes, and people who can help our customers experience certainty. From generating novel concepts through TCS Innovation Labs and academic alliances, to drawing on the expertise of key partners, TCS keeps clients operating at the very edge of technological possibility.

TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: M. KRISHNA KUMAR
Signature: M. Krishna Kumar
Date: 29.04.2018
Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Sigamoria
Head Talent Acquisition, BPO Services

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6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India
e-mail corporate.office@tcs.com website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021
Corporate Identification No. (CIN) : L22210MH1995PLC084781



Dear VIGNESH V

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: VIGNESH V
Signature: V. Vignesh
Date: 29/4/16
Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Siganporia
Head Talent Acquisition, BPO Services

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Dear P. MUTHUKRISHNAN

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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
TCS aims to attract the country's finest and enthusiastic talent to partner in our endeavor to experience certainty.

Towards that aim, we are pleased to inform you that you have cleared the initial selection process and now eligible to go through an Initial Learning Program (ILP) as defined by the organization. The ILP will equip you with knowledge and skills which would be a prelude to the organization's learning culture. The duration of this program would be between 23 days to 25 days. No stipend is payable during this period. At the end of this program an offer of employment will be handed over to you, subject to the condition that you clear the exit test as defined by organization.

Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: P. MUTHUKRISHNAN

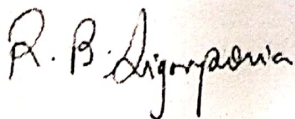
Signature: 

Date: 29/04/2016

Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,



Rustom Siganporia
Head Talent Acquisition, BPO Services

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e-mail corporate.office@tcs.com website www.tcs.com

Dear M. THARANI

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: M. THARANI

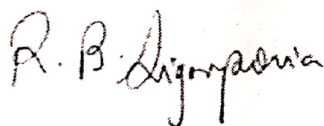
Signature: M. Thani

Date: 29-4-16

Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,



Rustom Siganporia
Head Talent Acquisition, BPO Services

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e-mail corporate.office@tcs.com website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021
Corporate Identification No. (CIN) : L22210MH1995PLC084781

Offer: Computer Consultancy
Ref: TCSL/DT20163252572/Pune
Date: 11/03/2016

Ms. Bharathi
Plot No. 92nd Street, Soundarya Nagar,
Perungudi,
Chennai-600096,
Tamil Nadu.
Tel# 91-9962767999

Dear Bharathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in grade **YG**. Your gross salary including all benefits will be ₹1,86,002/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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TCSL/DT20163252572

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Dear ...S. VIDHYA

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: S. VIDHYA

Signature: S. vidya

Date: 29/04/16

Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Sigamporia
Head Talent Acquisition, BPO Services

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e-mail corporate.office@tcs.com website www.tcs.com
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Dear M. SIMEON

Thank You for participating in the selection process of TATA Consultancy Services Limited (TCSL) to explore career opportunities with us.

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Any offer/appointment given to you in this regard will be revoked and stands void if you fail to successfully complete your graduation/post graduation.

Kindly confirm your acceptance by signing below:

Name: M. SIMEON
Signature: M. Simeon
Date: 29/04/2016
Place: CHENNAI

We wish you the very best and look forward to welcome you to the TCS family.

For Tata Consultancy Services Limited,

Rustom Siganporia
Head Talent Acquisition, BPO Services

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e-mail corporate.office@tcs.com website www.tcs.com
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Corporate Identification No. (CIN) : L22210MH1995PLC084781



Offer: Computer Consultancy
Ref: TCSL/DT20152955557/Pune
Date: 09/03/2016

Mrs. Ramya R
1510 Karppaga Vinayagar Street 4th Main Road,
Chettuvankeni,
Chennai-600115,
Tamil Nadu.
Tel# 044-0

Dear Ramya R,

Subject: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in grade **YG**. Your gross salary including all benefits will be **₹1,86,002/- per annum**, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

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TCSL/DT20152955557

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Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Date : 25/2/2016

Dear J. Joshua Immanuel,

Congratulations! We welcome you on behalf of Just Dial Ltd.

We are delighted to inform that you have been selected as **Relationship Executive** ! Your monthly CTC would be Rs. 21,000 per month and location of employment would be Chennai.

Your contribution is important to ensure our sustained success and growth. We hope that your career here will be a gratifying one.

You would get maximum support from the whole of our team and we look forward to having the best relations with you. Hope you will find Just Dial a cool place to work with.

As a part of joining formality, you will be receiving an online link to your personal email ID within 2 working days. You are required to click on that link to fill and submit the joining form online. You can reach us @9566039811 for queries, if any.

We look forward to your joining and success at Just dial. Good Luck!



Thanks and regards,

Team HR

Acceptance of Offer

I hereby agree to take up the offer provided by Just Dial Ltd, after having gone through the terms and conditions.

Signature of Candidate

Just Dial Limited

CIN NO: L74140MH1593PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saidapet, Chennai - 600015. Phone : 044-4210 0000
& Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 4000

Tel. : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

☎ 88888-88888

www.justdial.com

OffLETJan-201648
January 28 2016

Mohan Raj D
Mandaveli

Letter of Intent

Dear Mohan Raj

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) ¹expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.


In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based out of and will work for AGS Health)

February 12, 2016

Dear Aswin Raj T,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837

February 13, 2016

Dear Karthik Raj B,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 of our Company. Your initial positing will be at Chennai - Main...

Your compensation details are as follows:

Components	Annual Salary before Confirmation* (₹ per annum)	Annual Salary after Confirmation* (₹ per annum)
Basic	54000.00	54000.00
Gratuity	2596.00	2596.00
Employers Contribution to PF	6480.00	6480.00
HRA	32400.00	32400.00
Conveyance	9600.00	9600.00
Telephone	7500.00	7500.00
Statutory bonus	3500.00	3500.00
Annual Guaranteed Pay	116,076.00	116,076.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

Your salary after confirmation as per company's records will be paid out only if you are active on the company's rolls while paying the subsequent month's salary.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

We look forward to your joining the company and wish you a long and successful career with the organization.

Regards,

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837



February 11, 2016

Dear Ajeeth Kumar K,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837

February 12, 2016

Dear Prakash M,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN : U66010MH2000PLC127837

February 12, 2016

Dear Prashanth K,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

February 12, 2016

Dear Mohan V,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837

Date 27/2/2016

Dear..... Arun . G .

We are delighted you are joining us as TME Concepts Associate

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days . You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000(phone no) or magesh.sankaran@justdial.com (email Id).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

Human Resource

www.justdial.com

email Id: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)



Offer: Computer Consultancy
Ref: TCSL/DT20163260239/Pune
Date: 08/03/2016

Mr. Solomon F
16Thiruvalluvar Street,
Lake View Apartments,
Chennai-600096,
Tamil Nadu.
Tel# 91-9841769787

BCA ADM No. 13A081

Dear Solomon F,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in grade **YG**. Your gross salary including all benefits will be **₹1,86,002/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within **7** days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

CS Confidential
CSL/DT20163260239

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yervada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

February 29, 2016

Dear Pravin J,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the

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CIN : U66010MH2000PLC127837

February 11, 2016

Dear Sarath Kumar P,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837

Date 27/2/2016

Dear.....Simon Sargunraj.M

We are delighted you are joining us as ITM (Process Associate).

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days . You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000(phone no) or mageesh.sankaran@justdial.com (email Id).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

Human Resource

www.justdial.com

email Id: mageesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of Incomplete /False/ Misleading documentation.)

Date - 29.02.2016

Dear... CYNTHIA MARY D'ROZARIO

We are delighted you are joining us as IRO [PT]

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days . You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044-42600000(phone no) or magesh.sankaran@justdial.com (email Id).
9566039811

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

Human Resource

www.justdial.com

email Id: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)

February 16, 2016

Mr. Vijayaraghavan S

No.11, Kailasapuram, 3rd street, R.K.Sallai, Mylapore, Chennai - 04
Chennai

Dear Mr. Vijayaraghavan S,

We welcome you to be a part of Just Dial Ltd. Based on our discussions; we are pleased to appoint you as **Information Retrieval Officer-Voice Operations**(Emp Code: 10036787) at Level L1 and Grade G1 based on the following terms and conditions.

01. COMPENSATION

Your consolidated compensation per annum on Cost to Company basis is **Rs.1,20,000.00 p.a./-** (Rupees One Lakh Twenty Thousand Only). The details are given in Annexure.

Further you would be entitled to performance based incentives.

02. PROBATION

You shall be on probation for a period of three months from the date you join us. On satisfactory completion of the probation period your services with us will be confirmed in writing.

3. DATE OF JOINING AND PLACE OF WORK

Your date of joining the services is **January 25, 2016** and your place of posting will be **Chennai**. The company reserves its right to transfer you to any place or its subsidiary or associate company. You shall abide by the rules and regulations pertaining to that company.

4. HOURS OF WORK

You shall confirm to such hours of work as are required of you from time to time. You shall have no objection to work on shifts / staggered duty in case of business needs. The Company will work 7 days a week, 24 hours a day. You will be required to work up to 45 hours a week, 9 hours a day and 5 days a week and such other hours as may be reasonably required to complete your business duties. Your weekly offs may not necessarily be on consecutive days or Saturdays and Sundays.

5. GOOD FAITH AND CONFIDENTIALITY

You will during your employment with the Company, devote the whole of your energies to your work and you will not directly or indirectly carry on or engage or be interested in any other business or trade of any nature.

You shall keep confidential and shall not, except as authorized or required by your duties, use or disclose or attempt to disclose to any person any of the secrets or confidential information of the company or its subsidiary or associated company which comes to your knowledge during your employment.

Just Dial Limited

CIN NO: L74140MH1993PLC150054

No 184-187 Temple Steps, B & C Block 3rd Floor, Anna Salai, Little Mount, Saidapet, Chennai - 600015. Phone : 044-4210 0000

Corporate Office : Palm Court Building M, 501/B, 5th Floor, New Link Road, Besides Goregaon Sports Complex, Malad West, Mumbai - 400

Tel. : 022-28884060 / 66976666 • Fax : 022-28823789

Mumbai, Delhi, Kolkata, Chennai, Bangalore, Pune, Hyderabad, Ahmedabad, Coimbatore, Jaipur and Chandigarh

Date 27/2/2016

Dear: Growth . P

We are delighted you are joining us as ITF Process Associate

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days . You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000(phone no) or mageesh.sankaran@justdial.com (email Id).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)



Human Resource

www.justdial.com

email Id: mageesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)

February 13, 2016

Dear Sanjeevi Kumar M,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

February 20, 2016

Dear Abdul Khade A,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com

CIN : U66010MH2000PLC127837

Date

Dear.....

Abinash Suresh Ralle

We are delighted you are joining us as *IRO - PT*!

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days . You are required to click on that link to fill and submit the Joining Form online.

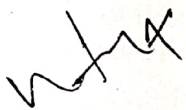
In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000(phone no) or magesh.sankaran@justdial.com (email Id).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)



Human Resource

www.justdial.com

email Id: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)

Date: 23/02/2015

Dear MOSES IMMANUEL M

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Presentation Specialist based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

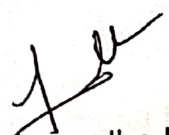
Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,



Anuradha Kumar
Assistant Vice President – Human Resources

RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.
Registered Office : 43, A 1st Main Road, R.A. Puram
Chennai - 600 028. India.
Tel. : + 91 44 42241000 Fax : + 91 44 42241021
Corporate Identity No. : U30006TN1995PTC053395

Date: 23/02/2016

Dear CHRISTINA PAISY. J

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Presentation Specialist based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

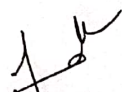
Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,



Anuradha Kumar
Assistant Vice President – Human Resources

Date: 23/02/2016

Dear IMMANUEL SHARON. D

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a *presentation Specialist* based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

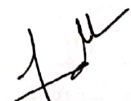
Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,



Anuradha Kumar
Assistant Vice President – Human Resources

RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.
Registered Office : 43, A 1st Main Road, R.A. Puram
Chennai - 600 028. India.
Tel. : + 91 44 42241000 Fax : + 91 44 42241021
Corporate Identity No. : U30006TN1995PTC053395

Date: 23/02/2016

Dear Jonathan Robert.R

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Document Specialist based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,



Anuradha Kumar
Assistant Vice President – Human Resources

RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

Registered Office : 43, A 1st Main Road, R.A. Puram
Chennai - 600 028, India.

Tel. : + 91 44 42241000 Fax : + 91 44 42241021

Corporate Identity No. : U30006TN1995PTC053395

Date: 23/02/2016

Dear *Ralph Sylvest.*

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a *Document Specialist* based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

[Signature]
Anuradha Kumar
Assistant Vice President – Human Resources

RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

Registered Office : 43, A 1st Main Road, R.A. Puram

Chennai - 600 028. India.

Tel. : + 91 44 42241000 Fax : + 91 44 42241021

Corporate Identity No. : U30006TN1995PTC053395

Date: 23/02/2016

Dear PooRVISHA.B
Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Document specialist based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

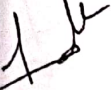
Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

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We look forward to seeing you soon.

Regards,


Anuradha Kumar
Assistant Vice President – Human Resources

Date: 23/02/2016

Dear  P. Rema. A.

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Document Specialist based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.


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No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

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We look forward to seeing you soon.

Regards,


Anuradha Kumar
Assistant Vice President – Human Resources

Date: 23/02/2016

Dear JOHNSON JOSEPH A

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Document Specialist based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,



Anuradha Kumar
Assistant Vice President – Human Resources

RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

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Chennai - 600 028. India.

Tel. : + 91 44 42241000 Fax : + 91 44 42241021

Corporate Identity No. : U30006TN1995PTC053395

Date: 23/02/2016

Dear

Arcy THAMPAN

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a *Presentation Specialist* based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,

Anuradha Kumar

Anuradha Kumar

Assistant Vice President – Human Resources

February 11, 2016

Dear Nirmalkumar K,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6638 • Visit us at: www.iciciprulife.com
CIN : U66010MH2000PLC127837

February 12, 2016

Dear Padmapriya K,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

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Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

February 13, 2016

Dear Gayathri S,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

February 13, 2016

Dear Diviya R,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

February 11, 2016

Dear Tamilselvi K,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

February 12, 2016

Dear Vidhya S P,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

February 15, 2016

Dear Vigneshwaran K,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

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You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

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CIN : U66010MH2000PLC127837

OffLETJan-201644
January 28 2016

Shobana A
Velachery

Letter of Intent

Dear Shobana

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Tralnee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201642
January 28 2016

Mustafa M
Royapuram

Letter of Intent

Dear Mustafa

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based out of and will work for AGS Health)

OffLETJan-201639
January 28 2016

Muthu Krishnan P
Mylapore

Letter of Intent

Dear Muthu

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based out of and will work for AGS Health)

OffLETJan-201640
January 28 2016

Ishwarya S
Pallikaranai

Letter of Intent

Dear Ishwarya

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

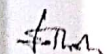
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201657
January 28 2016

Simeon M
Injamabakkam

Letter of Intent

Dear Simeon

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health)

OffLETJan-201654
January 28 2016

Calvin B
Vyasarpadi

Letter of Intent

Dear Calvin

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

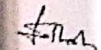
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health)

OffLETJan-201653
January 28 2016

Dhinakar N
Perungudi

Letter of Intent

Dear Dhinakar

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based out of and will work for AGS Health)

OffLETJan-201656
January 28 2016

Kishore M
West Mambalam

Letter of Intent

Dear Kishore

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201651
January 28 2016

Nirmal Kumar K
Neelankarai

Letter of Intent

Dear Nirmal Kumar

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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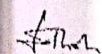
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

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OffLETJan-201649
January 28 2016

Divya R
Mylapore

Letter of Intent

Dear Divya

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201650
January 28 2016

Abila Jeba Grace
Thiruvanniyur

Letter of Intent

Dear Abila Jeba Grace

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.
² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)
³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based out of and will work for AGS Health)

OffLETJan-201652
January 28 2016

Allan J
Thiruvanniyur

Letter of Intent

Dear Allan

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OffLETJan-201647
January 28 2016

Pragathi J
Adyar

Letter of Intent

Dear Pragathi

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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OffLETJan-201646
January 28 2016

Victoria Divotta
Mandavell

Letter of Intent

Dear Victoria

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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OffLETJan-201645
January 28 2016

Tamil Selvi K
Mylapore

Letter of Intent

Dear Tamil Selvi

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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RR Donnelley India Outsource Pvt. Ltd.
Registered Office: 43 A 1st Main Road, R.A. Puram,
Chennai - 600 028, India.
Tel: + 91 44 42241000 Fax No. : + 91 44 42241021
Corporate Identity Number: U30006TN1995PTC053395

CONDITIONS FOR EMPLOYMENT

April 14, 2016

Dear Aswin Raj Thurai Swamy,

This is to inform you that this appointment letter is only valid on the completion of your Bachelor Degree. In case, if you do not complete your degree and produce the relevant certificates by October 31, 2016 this appointment letter would stand nullified.

Yours truly,



Anuradha Kumar
Assistant Vice President - Human Resources

ACCEPTANCE OF EMPLOYEE

I, Aswin Raj Thurai Swamy, have read and understood the terms and conditions of this letter and the same are acceptable to me and I hereby agree to be legally bound hereby and thereby.

Place:

Signed by the Employee:

Date:

RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.

Registered Office: 43 A 1st Main Road, R.A. Puram,

Chennai - 600 028, India.

Tel: + 91 44 42241000 Fax No. : + 91 44 42241021

Corporate Identity Number: U30006TN1995PTC053395

April 14, 2016

Ref Code: 6646-ACC-4\1879

Aswin Raj Thurai Swamy
No: 149A/54, S.P Koil Backside, 1St Street,
Thiruvottiyur
Chennai
600019

Dear Aswin Raj,

Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltd!

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Accounting Associate - Shared Services** at Job Level L1.

RR Donnelley is a multibillion dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource – our people! In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on **April 20, 2016** in our Chennai office.

Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family!
We wish you the very best as you begin your career with us.

Sincerely,



Anuradha Kumar
Assistant Vice President - Human Resources

**ANNEXURE "A" TO THE OFFER LETTER
EMPLOYEE COMPENSATION PACKAGE**

Name : Aswin Raj Thurai Swamy
Job Title : Accounting Associate - Shared Services
Band : Individual Contributor
Job level : L1

1. **Salary:** Your salary will be INR 15,000/- per month, or INR 180,000/- per annum. (Your salary structure/details is attached to this document).
2. **Provident Fund:** 12% of Wages as per provisions of the Employee's Provident Fund & Miscellaneous Provisions Act, 1952 and Schemes framed thereunder as applicable.
3. **Medical Insurance:** The coverage for hospitalisation expenses would be as per the current Company Policy in force.
4. **Personal Accident Insurance:** The coverage would be as per the current Company Policy in force.
5. **Gratuity:** You shall be eligible for payment of Gratuity as per the provisions of 'Payment of Gratuity Act'.
6. **Performance Incentive:** The Company may at its discretion pay you an additional sum by way of performance incentive, which shall be based on your performance. The Company reserves the right, in its absolute discretion, to terminate or amend this or any other performance incentive scheme without notice at any time. This clause shall not establish a contractual right to receive any such payment in the future.

Sincerely,



Anuradha Kumar
Assistant Vice President - Human Resources

ACCEPTANCE OF THE EMPLOYEE

I, Aswin Raj Thurai Swamy have read and understood the terms and conditions and the above compensation package relating to my services and employment with the Company and the same are accepted by me and binding on me.

Place:

Name of the Employee: Aswin Raj Thurai Swamy

Signature of the Employee:

Date:

ANNEXURE "A" **COMPENSATION PACKAGE**

Name : Aswin Raj Thurai Swamy
Job Title : Accounting Associate - Shared Services
Job Level : L1

Components	Monthly (INR)	Annual (INR)
Basic	6,000	72,000
House Rent Allowance	3,600	43,200
Conveyance Allowance	800	9,600
Special Allowance	2,318	27,816
Medical Allowance / Reimbursement	500	6,000
Employer's Contribution to Employee State Insurance [1]	628	7536
Employer's Contribution to Provident Fund [1]	1,154	13,848
Total Fixed Pay	15,000	180,000
Gratuity [2]	288	3,456
Total Pay	15,288	183,456

Other Benefits	
Shift Allowance (Average monthly payout based on shift timings) [3]	2,500
Medical Insurance (Coverage Amount) [4]	100,000
Personal Accident Insurance (Coverage Amount) [4]	317,232
Term Life Insurance (Coverage Amount) [4]	540,000

- [1] As per the provisions of the ESI Act and PF Act
[2] The amount mentioned here is the Gratuity cost accrued by the Company and shall be payable to the employees as per the provisions of the Payment of Gratuity Act
[3] As per the Shift Allowance Policy in force
[4] Subject to Revision per the company policy

ACCEPTANCE OF THE EMPLOYEE

I, **Aswin Raj Thurai Swamy**, have read and understood the terms and conditions and the above compensation package relating to my services and employment with the Company and the same are accepted by me and binding on me.

Place:
Name of the Employee: Aswin Raj Thurai Swamy
Signature of the Employee:
Date:

February 12, 2016

Dear Aswin Raj T,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in **Sales & Distribution** department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	Per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.icicprulife.com
CIN : U66010MH2000PLC127837

Date: 27/12/2016
Name: Abdul Khader A

We are delighted you are joining us as JDA.....!

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email id within 2 working days. You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044 4200000 (phone no) or magesh.sankaran@justdial.com (email id).

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

Human Resource

www.justdial.com

email id: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete / False / Misleading documentation.)

Date: 29.02.2016
Dear: BENITA .C.V

We are delighted you are joining us as I.R.O [PT]

Your contribution is important to ensure our sustained success and growth.

Team HR is here to support you in your transition, you can call on us to assist you, in case of any help that you may require.

As a part of the Joining Formalities, you will be receiving an online link from us on your personal email Id within 2 working days . You are required to click on that link to fill and submit the Joining Form online.

In case you find any difficulty in submitting the form Online or if you may have any other query, you may contact us at 044-4200000(phone no) or magesh.sankaran@justdial.com (email Id).
9566039811

Online Form submission is mandatory, failing which your joining might get delayed or cancelled.

We look forward to your joining our team and your success at Just Dial !!

Sincerely,

(Name)

Human Resource

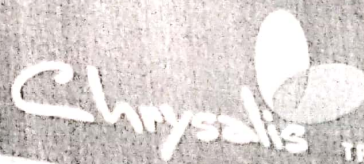
www.justdial.com

email Id: magesh.sankaran@justdial.com

(PS: Attached is the list of mandatory documents which you need to submit on the day of Joining Formalities. Company reserves the right to hold the salary in case of incomplete /False/ Misleading documentation.)

CAMPOffLET-2015202
February 12, 2015

Prathiba K Lakshmipathi Naidu
No. 61 / 31 Seethamal Road
Teynampet
Chennai-600018



TRANSFORMING CAREERS

Dear Prathiba

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,

Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.
² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

AGS Health
CAMP00LET-2015203
February 12, 2015

Badham Hussain Shahul Hameed
New:14/3 Old:27/3 Jawahar Hussain Khan 1st street
Royapettah
Chennai-600014

Letter of Intent

Dear Badham Hussain

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

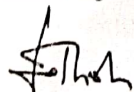
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

February 12, 2016

Dear Sagishree R,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 in Sales & Distribution department of the Company subject to your successful completion of your graduation course.

Your compensation details are as follows:

Components	per annum
Basic	54000.00
FCP	53924.00
Gratuity	2596.00
PF	6480.00
HRA	32400.00
CONVEYANCE	9600.00
TELEPHONE	7500.00
STATUTORY BONUS	3500.00
Annual Guaranteed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of this letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Employee Service Rules or Code of Conduct or any Applicable Anti-Bribery Law and the Anti-Corruption and Bribery Policy of the Company, the Company will have the right to revoke this offer at any time before your joining without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above. The appointment letter issued to you subsequently will have the detailed terms and conditions of your employment which will be binding on you.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 4 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited

ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai – 400 025, India.

Tel.: 4039 1600, 6644 1600 · Fax: 2437 6638 · Visit us at: www.iciciprulife.com

CIN : U66010MH2000PLC127837

Ref: Applicant No. : PETITILIAN CAS,

Dear J. SAMUEL JABADURAI (BBA),

Date : 09/07/18

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Agl. P. Karic
Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : PRITHVIA C.S.

Dear KELLY SUZANE PERRY (S.A.),

Date : 09/01/15

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Ash. p. Karil
Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : *TRIMURTHI COS,*

Dear *Rk DEEPA (BA),*

Date : *01/01/20*

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

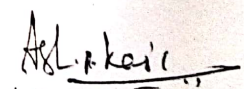
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : PTH/11111 CAC,

Date : 22/10/15

Dear S. LANCHANA DEVI (PCA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

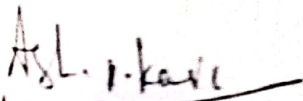
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: PTHILIAN 1001

Dear A. KESHY NINDIN (BSC CSE),

Date: 01/05/15

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

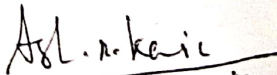
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : 'PROVISIONAL' CAS,

Date : 02/07/15

Dear R. Tony Joseph (Ref),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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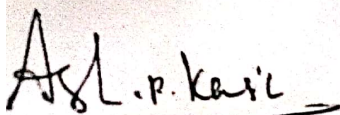
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: PATRICIAN CAS,

Dear MUHAMMAD M KIRABI (P.B.H),

Date: 07/07/15

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Agl. p. karic
Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: *Pinkumar (Bca)*

Dear *S.M. Pinkumar (Bca)*,

Date: *10/10/2019*

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

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- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A.L. n. Karic
Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: *FRANCIS ROHAN JOSEPH (P.B.F.)*

Dear *FRANCIS ROHAN JOSEPH (P.B.F.)*,

Date: *05/10/16*

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A. R. Karic
Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : *P. J. JOSHUA*

Date: *01/01/16*

Dear *J. JOSHUA IMMANUEL (HRM)*,

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A. L. P. K. K. K.
Authorized Signatory

Candidate Acceptance

Off. L. E. T. Jan-201641
January 28 2016

Mustafa B
George Town

Dear Mustafa

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000 per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health)

OffLETJan-201658
January 28 2016

Tony Joseph R
Perungudi

Dear Tony Joseph

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

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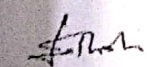
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

² please note that this LOI is not to be construed as a formal offer of employment.
³ please bring all documents as mentioned in the Joining Documents Checklist(Annexure B) as per prevailing market indices of the base location(i.e where you will be based our of and will work

OFFLETJan-201655
January 28 2016

Mohamed Afsal Khan
Seven Wells

Dear Mohamed Afsal Khan

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OFFLETJan-201643
January 28 2016

Kanchana Devi
Perumbakkam

Dear Kanchana

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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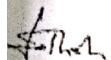
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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Rishith Gopinathan
Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work at AGS Health)

Ref: Applicant No. : PATRICIAN

Date: 12/10/15

Dear S. PAVITHRA (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

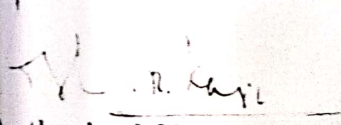
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- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: PATRICIAN

Date: 12/10/15

Dear S. MOSES IMMANUEL (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : PATRICIAN

Date : 12/10/15

Dear RANJA . R (BSc (CS))

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

H.L. R. K. K. K.

Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : PATRICIAN

Date: 12/10/15

Dear JOSHUA JORDAN NORONHA (BBA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

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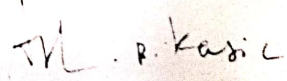
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Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : Patricia

Date: 12/10/15

Dear M. MATHANUSI (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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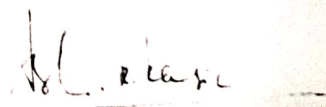
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Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : *PRADILIN CAG*

Dear *ANDREA RUTHIE CRUZE (CAG CAG)*

Date: *05/01/16*

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Ash. n. kail

Authorized Signatory

Candidate Acceptance

Date : 21/01/25

• R. Enayam Austin (Pilot),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Asl. n. kariz
Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: P00000000000000000000

Date: 03/04/15

Dear CHIRWIN CHRISTOPHER RODRIGUES (BBA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

A.S. R. K. K. K.
Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: PATRICIAN

Date: 12/10/15

Dear D. IMMANUEL SHARON (BCA)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

J. R. K. R. K. R.
Authorized Signatory

Candidate Acceptance

Ref: Applicant No. : PATRICIAN
MUSTAFA (B.B.A)

Date : 12/10/15

PROVISIONAL OFFER LETTER

Dear

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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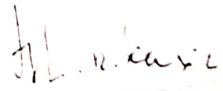
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Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

RR DONNELLEY

RR Donnelley India Outsource Pvt. Ltd.
Registered Office: 43 A, 1st Main Road, R.A. Puram
Chennai - 600 028, India
Telephone : + 91 44 42241000
Fax No. : + 91 44 42241021

Date 24/3/2015

Dear MAHESH G
Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Accounting Associate based at Chennai.

We welcome you into the RR Donnelley family and are positive that you will enjoy a long standing and rewarding career with us.

You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.

Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,



Anuradha Kumar
Assistant Vice President – Recruitment

Ref: Applicant No. : PATRICIAN

Dear K. PADMAPRIYA (B. Com)

Date: 12/10/15

PROVISIONAL OFFER LETTER

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Yours sincerely,

Sutherland Global Services

Authorized Signatory

Candidate Acceptance

Ref. Applicant No. PATRICIAN

Date: 12/10/16

Dear R. PRAKASH (B. Com - Chennai)

PROVISIONAL OFFER LETTER

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Welcome to the Sutherland Family....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland Global Services

M. R. K. K. K.
Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: PATRICIAN

Date: 12/10/15

Dear J. VICTORIA DIVOTTA (B. Com - General)

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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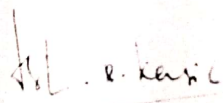
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Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

LETTER OF INTENT

Dear Aadil,

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as **"Trainee - Account Executive"**. Your total compensation (CTC) will be **Rs. 227628/- per annum**. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before **May 11, 2015** you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
5. Life Insurance coverage for Rs. 2,00,000/- per annum.
6. Complimentary Transport and Food facility.
7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director – Human Resources

.....
Accepted and Signed
Aadil Hamid Sharif

Private & Confidential



ISO/IEC 27001:2005

www.ajubanet.net



Mr. Manoj Jijo
Patrician College of Arts and Science
Chennai

Ref/3/3541ACE20153

Dear Manoj,

LETTER OF INTENT

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8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director - Human Resources

.....
Accepted and Signed
Manoj Jijo

Private & Confidential



ISO/IEC 27001:2005

www.ajubanet.net



LETTER OF INTENT

Dear Ann,

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

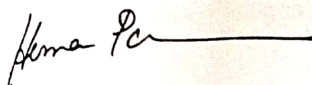
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For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director - Human Resources

.....
Accepted and Signed
Ann Mary Desiree Edwards

Private & Confidential



ISO 9001:2008

ISO IEC 27001:2005

www.ajubanet.net



Date 24/3/15

Dear Susmitha Sharma

Congratulations!

Thank you for your interest in RR Donnelley. After careful review of your candidature, we are pleased to inform you that you have been shortlisted to join us as a Accounting Associate based at Chennai.

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You will be given an offer letter based on completion of your course. Please collect it from our office at the below address.


Prestige Polygon, 6th Floor

No.471, Anna Salai, Nandanam, Chennai, Tamil Nadu - 600035

To prove that our employees are truly world class, RR Donnelley has a detailed verification practice as part of our on boarding process. On that note, you are requested to fill the attached Background Verification Form and bring it along with any supporting documents when you come to collect your offer letter.

We look forward to seeing you soon.

Regards,


Anuradha Kumar
Assistant Vice President – Recruitment

CAMP OffLET-2015201
February 12, 2015

Tasneem A Nalawala
No. 221, Linghi Chetty street, 3rd floor,
Broadway
Chennai-600001

Letter of Intent

Dear Tasneem

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

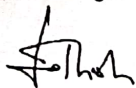
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

CAMP00FFLET-2015200
February 12, 2015

Manikandan Dakshnamurthy
No. 33A, East Coast Road,
Thiruvannamiyur
Chennai-600041

Dear Manikandan

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

OFF LET Jan-201691
January 28 2015
Leslin M
Kodungaiyur

Letter of Intent

Dear Leslin,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.


In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and for AGS Health)

OffLETJan-201692
January 28 2015
Saksheth Deepak C
Adyar

Letter of Intent

Dear Saksheth Deepak,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OFFLETJan-201690
January 28 2015

Hubem R
Agram

Letter of Intent

Dear Hubem,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OFFLET Jan-201688
January 28 2015

Gowri G
Taramani

Letter of Intent

Dear Gowri,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be Rs.187200^{per annum}. In addition to that, you will also be eligible for a performance based incentive up to ₹.102000^{annum}, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and w for AGS Health)

OffLETJan-201693
January 28 2015

Angelina Grace J
Mylapore

Letter of Intent

Dear Angelina Grace,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Rishabh Gopinathan
Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.
At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)
The Compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will be in AGS Health)

Mr. Kevin Isaac
Patrician College of Arts and Science
Chennai

Ref/2/3541ACE20152

Dear Kevin,

LETTER OF INTENT

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before **May 11, 2015** you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
5. Life Insurance coverage for Rs. 2,00,000/- per annum.
6. Complimentary Transport and Food facility.
7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd

Anema Parikh
Director - Human ResourcesAccepted and Signed
Kevin Isaac

Private & Confidential



ISO-IEC 27001 2005

www.ajubanet.net



Mr. Ashwin Krishna
Patrician College of Arts and Science
Chennai

LETTER OF INTENT

Dear Ashwin,

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.


Offer Validity: You are required to join duty on or before **May 11, 2015** you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

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6. Complimentary Transport and Food facility.
7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd


Hema Parikh
Director - Human Resources

.....
Accepted and Signed
Ashwin Krishna

Private & Confidential



Ref: Applicant No. : PT/11/11/11/11

Date: 09/01/15

Dear M. RADHAKRISHNA (Rajm. RAO),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Ash. P. K. Kasi
Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: P/2012/12345

Date: 01/01/15

Dear ANGELO (NAME) CHANDRAN (FNAME (NAME)),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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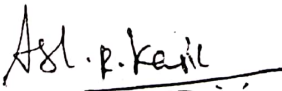
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref : Applicant No. : *VIRICHEN OPS,

Dear **ALBERT RUPH CLEMENTIS (Pilot General)**,

Date : 09/01/15

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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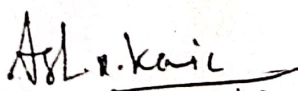
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

Ref: Application No. : *P. 11111111*

Dear *Y. Mohan Kumar (P. 11111111)*, Date: *11/11/16*

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

Ash. Karic
Authorized Signatory

Candidate Acceptance

Ref: Applicant No.: 123456789

Date: 12/07/15

Dear RYAN THOMAS PRINCE (RUM),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

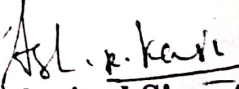
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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE : +91-44-4391 7884 CIN # U72200TN2000PTC045578

Mr. Roshan Anto Paul
Patrician College of Arts and Science
Chennai

phone
+91 44 3068 0410

fax
+91 44 3068 0430

Ref/1/3541ACE20151

Dear Roshan,

LETTER OF INTENT

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before **May 11, 2015** you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

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4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
5. Life Insurance coverage for Rs. 2,00,000/- per annum.
6. Complimentary Transport and Food facility.
7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director - Human Resources

.....
Accepted and Signed
Roshan Anto Paul

Private & Confidential



ISO/IEC 27001:2005

www.ajubanet.net



CAMPOFFLET-2015256
March 05, 2015

Parveen Banu Rahman
No:3, 6th street, Govindaswamy Nagar
Kandanchavadi
Chennai- 600096

Dear Parveen

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

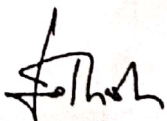
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

AGS Health
CAMPOFFLET-2015211
February 12, 2015

Shanmuga Priya Manoharan
No. 209 / 62, T.H.Road, New Washermenpet
Tondiarpet
Chennai-600081

Dear Shanmuga Priya

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

CAMPOFFLET-2015204
February 12, 2015

Dhavaseelan Manogaran
No 7, 4 / 559A Aazlegandeswarar Nagar Extension, Okkiyam
Thuraippakam, OMR
Chennai-600097

Letter of Intent

Dear Dhavaseelan

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

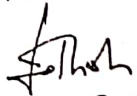
In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

agshealth
CAMPOffLET-2015206
February 12, 2015

Shyam Babu
No. 26, Annai Indira Nagar, Nathan subramani colony, Vijaya Nagar
Velachery,
Chennai-600042

Letter of Intent

Dear Shyam

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

Mr. Mufaddal Saifuddin Johar
Patrician College of Arts and Science
Chennai

Ref/7/3541ACE20157

LETTER OF INTENT

Dear Mufaddal,

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before May 11, 2015 you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
5. Life Insurance coverage for Rs. 2,00,000/- per annum.
6. Complimentary Transport and Food facility.
7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director - Human Resources

.....
Accepted and Signed
Mufaddal Saifuddin Johar

Private & Confidential

CIN No. U72200TN2006PTC051551



ISO/IEC 27001:2005

www.ajubanet.net



Mr. Maria Vimal Williams
Patrician College of Arts and Science
Chennai

Ref/8/3541ACE20158

LETTER OF INTENT

Dear Maria,

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 227628/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before **May 11, 2015** you shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

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For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director – Human Resources

.....
Accepted and Signed
Maria Vimal Williams

Private & Confidential



Mr. Monesh Mohan
Patrician College of Arts and Science
Chennai

LETTER OF INTENT

Dear Monesh,
Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Medical Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before May 11, 2015. You shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
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8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director - Human Resources

Accepted and Signed
Monesh Mohan

Private & Confidential



ISO/IEC 27001:2005

www.ajubanet.net



LETTER OF INTENT

Dear Lavanya,

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Medical Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before May 11, 2015. You shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

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For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director - Human Resources

.....
Accepted and Signed
Lavanya Muniyappan

Private & Confidential



CIN No

UCC051661



Mr. Balasubramaniam
Patrician College of Arts and Science
Chennai

LETTER OF INTENT

Dear Balasubramaniam,

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Medical Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary structure is attached for your reference.

Offer Validity: You are required to join duty on or before 5/11/2015. You shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

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For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director - Human Resources

Accepted and Signed
Balasubramaniam

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2008

ISO/IEC 27001:2005

www.ajubanet.net



OFFLET Jan-201687
January 28 2015

Alfred M
Royapettah

Letter of Intent

Dear Alfred,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

³ The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work for AGS Health)

OFFLET Jan-201689
January 28 2015

Mohammed M Kitabi
Broadway

Dear Mohammed M Kitabi,

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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OFFLET Jan-201694
January 28 2015

Ram Kumar S
Egmore

Letter of Intent

Dear Ram,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

Please note that this LOI is not to be construed as a formal offer of employment.

At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

The Compensation matrix may differ as per prevailing market indices of the base location(i.e where you will be based our of and will work in AGS Health)

OFFLET Jan-201695
January 28 2015

Royston D
Perambur

Letter of Intent

Dear Royston,

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of Trainee-Process Associate at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains a break-up of your compensation package.³

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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CAMP OFFLET-2015210
February 12, 2015

Surentheran Sundara Murthy
No. 4 / 30, Bharathiyar Street
Palavakkam
Chennai-600041

Letter of Intent

Dear Surentheran

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000** per annum. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000** annum, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

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At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist (Annexure B)

CAMPOFFLET-2015208
February 12, 2015

Santhosh Mani
A / 34, Pillaiyar Koil Garden, R K Mutt Road
Mylapore
Chennai-600004

Letter of Intent

Dear Santhosh

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

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In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.144000per annum**. In addition to that, you will also be eligible for a performance based incentive up to **₹.102000 annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.

² At the time of joining, please bring all documents as mentioned in the Joining Documents Checklist(Annexure B)

CAMPONLET-2015257
March 05, 2015

Pandi Raja Rajangam
D.No: 3-622A, Govinda Nagar, 6th street
Palavakkam, ECR
Chennai- 600041

Letter of Intent

Dear Pandi

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable. We will communicate to you the date of commencement of training to your personal email address provided to us.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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CAMPOFFLET-2015209
February 12, 2015

Ramya Balasundaram
No. 140 / 12, Srinivasapuram
Pattinapakkam
Chennai-600028

Letter of Intent

Dear Ramya

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

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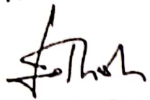
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Wishing you the very best!

Warm regards,



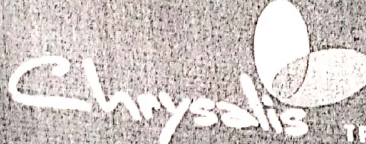
Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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agshealth
CAMPOffLET-2015207
February 12, 2015

Vigneshwaran Rathinasamy
No. 109 / 42 Sattannan Street
Choolai
Chennai-600112



Dear Vigneshwaran

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

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Wishing you the very best!

Warm regards,

Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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Ms Subha Dachanamoorthy
Patrician College of Arts and Science
Chennai

Ref:12/3541ACE201512

Dear Subha,

LETTER OF INTENT

Congratulations! We welcome you to the family of Ajuba.

With reference to the Campus Interview, We are delighted to offer you the position as "Trainee - Medical Billing". Your total compensation (CTC) will be Rs. 159288/- per annum. The salary structure is attached for your reference.

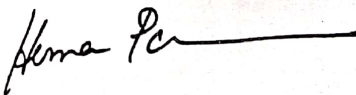
Offer Validity: You are required to join duty on or before **May 11, 2015**. You shall take prior approval from the company for any change of date. Your appointment is subject to a final clearance letter from your institute/university, other background verifications and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of joining. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the Company HR policies.

1. 24 days annual leave which includes Privilege leave, Casual leave and Sick leave.
2. Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
3. Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
4. Personal Accident Insurance for Rs. 5,00,000/- per annum.
5. Life Insurance coverage for Rs. 2,00,000/- per annum.
6. Complimentary Transport and Food facility.
7. Opportunity to participate in various Organization Development initiatives and Performance Awards that may be awarded by the Company.
8. You will be eligible for Provident Fund, Employment State Insurance & Gratuity as per the statutory requirements.

For Ajuba Solutions India Pvt. Ltd



Hema Parikh
Director – Human Resources

.....
Accepted and Signed
Subha Dachanamoorthy

Private & Confidential



CIN No : U72200TN2000011301

www.ajubanet.net

AGS Health
CAMPOffLET-2015205
February 12, 2015

Vignesh Kumar
No.53 / 13, P.V Koil 1st street
Royapettah
Chennai-600014

Dear Vignesh

Letter of Intent

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee-Process Associate** at AGS Health Private Limited.

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Wishing you the very best!

Warm regards,



Jothish Gopinathan
Assistant General Manager – Talent Acquisition

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CAMPOFFLET-20142
December 15, 2014

Saranya Mangali
No.6/1A, 1st Street, V.O.C.Nagar,
Anna Nagar East,
Chennai 600102

Letter of Intent

Dear Saranya

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

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Assistant General Manager – Talent Acquisition

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